

Do not forget to vote
on November 5



Happy Halloween



La Voz

The Voice Of De Anza



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Deaf student denied interpreter



Anthony "A.J." O'Donnell

By Patti Guerrero and Nikki Hoffman
Staff Writers

In a letter dated September 5, 1996, Staci Noel coordinator of deaf student services notified deaf student A.J. O'Donnell that his interpreter privileges were terminated.

The termination was based on a De Anza Deaf Services policy related to notification of absences. De Anza College Deaf Services, Article V, Deaf Services policy states, "failure to notify Deaf Services for three missed classes will result in interpreter services being cancelled".

Learning of the situation, Jean Miller, A.J. O'Donnell's English 1A teacher, wrote a memo to Robert Griffin, vice president of student

services, Steve Sellitti, dean of disabled student services, Eugene Fujimoto, affirmative action chair, Christina Espinosa-Pieb, special education staff assistant, Noel, and others, about the policy and the impact of keeping a student out of class.

Miller encouraged O'Donnell to write a petition requesting a revision of the policy.

"I know that I violated the policy. I knew that I had to give 24 hours notice. I did the best I could," said A.J. O'Donnell. "I even offered to reimburse the school for the inconvenience. The students should have an alternative, like reimbursement for services after the third violation."

O'Donnell drafted the petition

October 3, 1996. Sixteen students, interpreters, staff members and faculty signed the petition. A.J. O'Donnell's brother Scott O'Donnell, a De Anza alumni and a specialist for Deaf Student Services was one of the signees.

Seven days later Scott O'Donnell was fired.

He alleges the reason for his termination was his involvement in the signing of the petition.

Joe Newmyer, director of finance and filling in for Griffin, stated that federal law, state education code and district policy says that employees' involvement in student supported causes or activities does not become an issue as long as it does not occur during the employee's normal work hours.

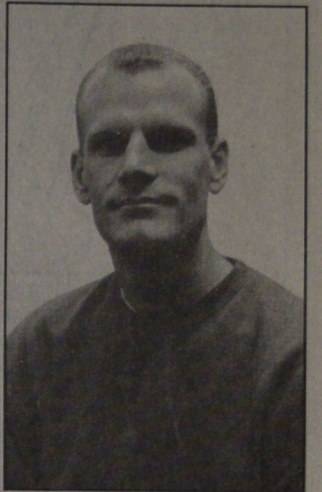
Randi McHargue O'Donnell, Deaf student interpreter, sister-in-law of A.J. O'Donnell and wife of Scott O'Donnell, another signer of the petition, was fired on October 17.

Randi O'Donnell believes that her firing was the direct result of a grievance letter regarding Noel.

When asked to comment on the firing of both O'Donnells, Robert Griffin, vice president of student services confirmed the termination.

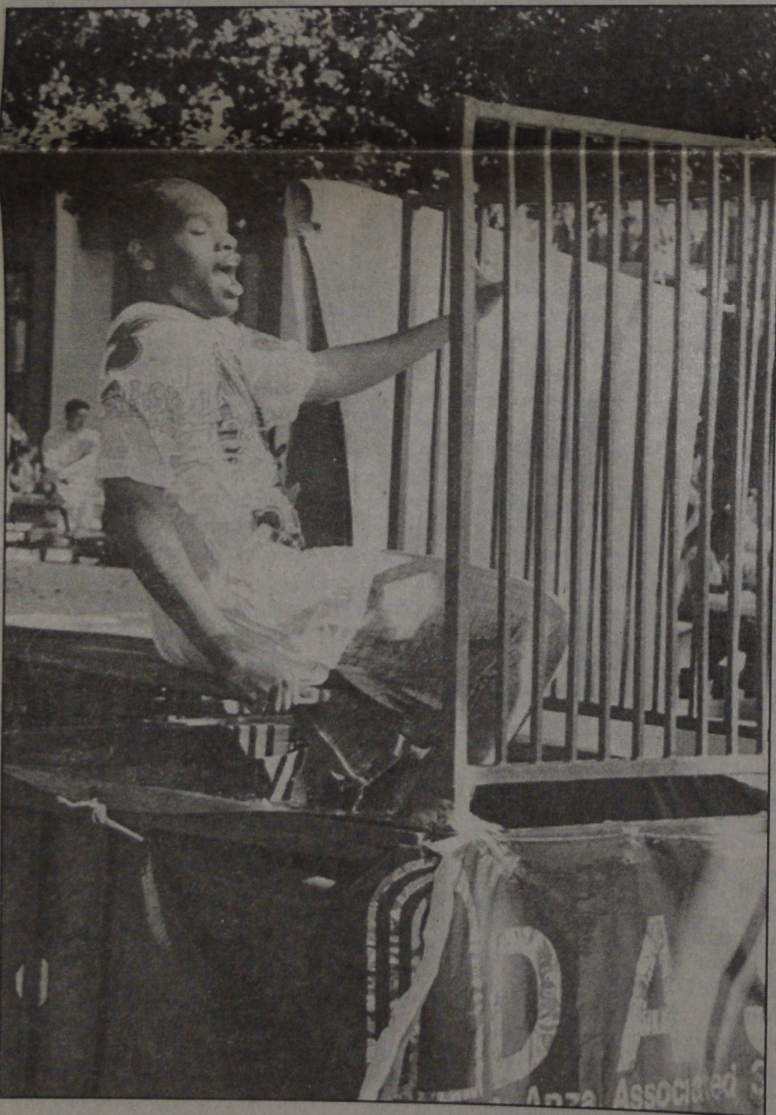
"The termination was not because they signed the petition. It went deeper than that. Other staff signed the petition and were not fired," Griffin said.

In her memo, Miller said that the policy concerned her. "De Anza See O'DONNELL, back page



Scott O'Donnell

Club day: off with a splash



Left: A wet Nathan Miller climbs back onto the seat of the DASB dunk tank on Club Day held Oct. 10 in the main quad. Top: Two members of the Chess Club try to out-manuever one another.

Photos by Shumiala Pervaiz

Rallies against 209 planned

by Ben Bethune
Staff Writer

The South Bay Coalition for Affirmative Action and De Anza's own Students for Justice group are staging rallies to fight the passage of proposition 209, the California Civil Rights Initiative on the ballot this November.

The proposition, which would effectively end affirmative action programs in California, has prompted the two groups to gather voters together in order to inform them of the initiative's ballot arguments and unwritten implications. The South Bay Coalition for Affirmative Action is planning a rally and march for October 26 in downtown San Jose.

"We'll be gathering at 10:30am on the lawn between 2nd and 3rd on San Carlos St.," asserted Al Traugott, one of the event's organizers. "There will be a small rally, and then we're going to march to Chavez Plaza. We'll have a larger rally there at noon."

Traugott hopes for a turnout of around four hundred people and claimed, "The goal of this rally is to demonstrate that the people want to defeat 209. You're going to hear a lot of TV and radio ads for 209, paid for by the money people, the big advertisers. We don't feel this is part of the democratic process and hope to show that the working people—white, black, Latino, and Asian—support the programs affirmative action makes possible."

Nine days after the downtown rally, on November 4, De Anza's Students for Justice group will hold an anti-209 rally on the patio in front of campus center from 11:30am to 1pm.

"It's going to be a get-out-the-vote and anti-209 rally," stated Eugene Fujimoto, the diversity coordinator at De Anza and one of the advisors to Students for Justice. "There will be speeches and poetry readings and I was hoping we could get a debate, but it doesn't look like it's taking shape."

See 209, page 4

Night students left in the cold

by Dean Carrico
Staff Writer

It's ten thirty at night and Ian Skreen has just left his Physics 4A class. Now he just wants to get home.

He will wait for a while, for Skreen doesn't drive and the number 23 bus that he takes to get home doesn't arrive until 11:22. When he arrives downtown at approximately 11:52, the light rail should arrive 12 minutes later. But Skreen claims that he usually arrives just in time to see the light rail leaving the station. The next train does not arrive for another hour. He will reach his home in South San Jose past 1:30 in the morning, three hours later.

"I try to get rides whenever possible, so I'm not sitting out here in the cold, but sometimes the bus is all I have," Skreen says. Asked if he picks classes that fit the bus times, he shakes his head. "No, classes are more important."

Turk Stancavage takes the same route at an earlier time. When asked if

he usually misses his light rail connection, he rolls his eyes. "Always." The schedule says that Stancavage should be waiting five minutes for the connection.

Such are the problems that face the night student at De Anza.

There are five bus lines that run from De Anza College. During peak times such as the morning commute, lines run every 12 to 18 minutes. At night when ridership is down, the buses run less often due to lack of riders.

"What's a bigger pain," Skreen says, "is the schedule that they have for turning (the 23 bus route) around. It's not consistent." Some buses turn around at De Anza, beginning the route at Stelling Road, skipping the stop at Stevens Creek and Mary Avenue. There are no time schedule warning riders that a bus may not stop at that area.

Pat York, information service representative for the Santa Clara Valley

See TRANSIT, page 4

Clinton wants tax credit for tuition

by Colin Grinnell
Capital Campus News

SACRAMENTO— An election-year proposal by President Clinton to offer tuition tax credits for college students could prove to be an enrollment boost for the California State University system and private four-year colleges.

Under Clinton's plan, students who attend a four-year university may deduct up to \$10,000 per year. Community college students may deduct up to \$1,500 per year for up to two years for tuition. Individuals or families are eligible if they make less than \$100,000 a year.

"This is a strong incentive to send more students to college," said Larry Glasmire, registrar at California State University, Sacramento. Although the CSU system has yet to formally analyze the proposal, Glasmire said more students might seek admission to CSU's if tuition was tax deductible. But the potential increase in students could be less significant if some currently-enrolled students transfer to a private institution, Glasmire speculated.

"If the extra financial incentive is there...I would expect more people to look toward private universities," said Joe Wills, media rela-

tions director at the University of Pacific.

Michael Lassiter, director of news and communications for UC, said admissions to the UC system would likely be unchanged because of their high volume of admission applications. "Only 29 percent of our students have less than \$30,000 in annual income," Lassiter said. "The tax credit could help some, but an increase in students or staff is unlikely."

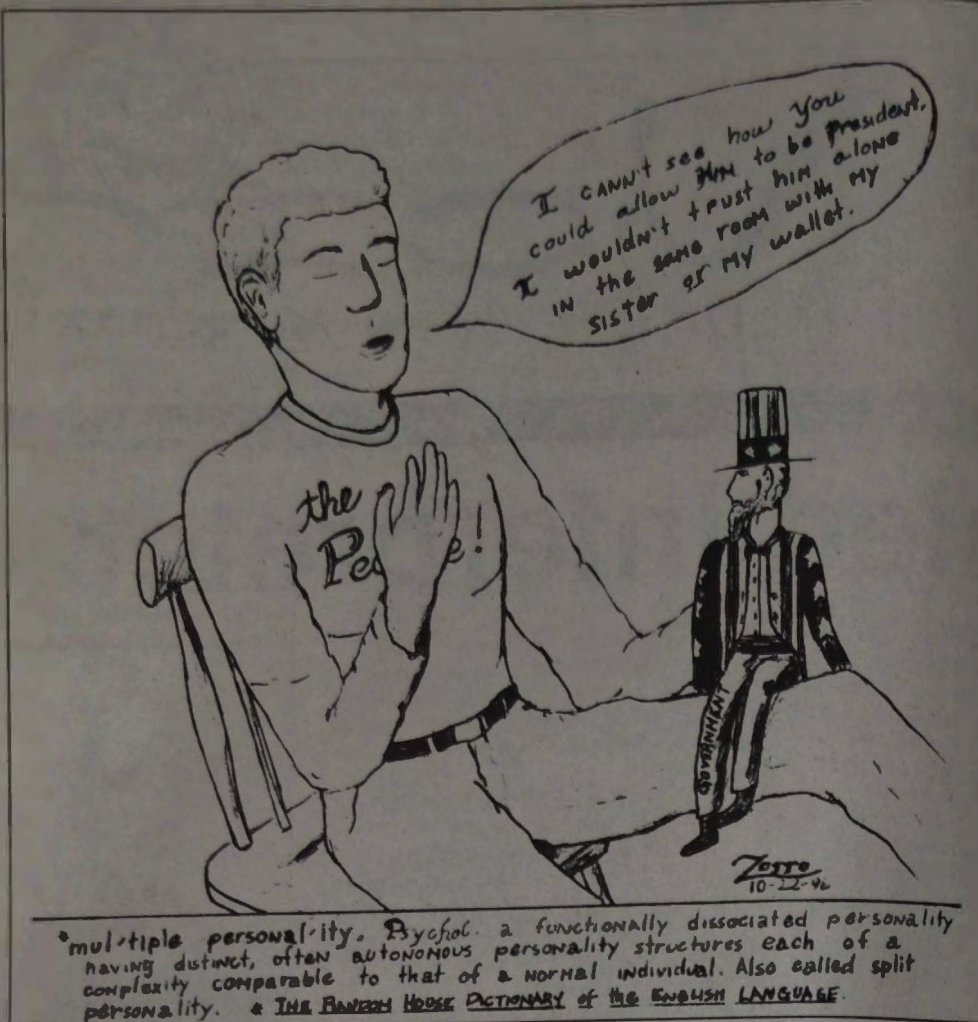
Community colleges could benefit, according to Susie Williams, director of community and media relations for the Los Rios Community College District. "Anything to help students would

be beneficial to them and to us," she said. "It would be very good for access that they may not otherwise have, because there is not enough financial aid in California."

Williams also said any students that go to community college for the first two years due to financial reasons may take advantage of the tax credit by going directly to a four-year institution.

Clinton also proposes the expansion of the College Work Study program to include one million students, up from 700,000, and increasing the Pell Grant to \$2,700 for 1997. According to the proposal, all of these programs will reach 17 million students.

Editorial



Government by and for the people? Nahhhhhh

At last! We finally made it. Marv! Planet Earth. And to top it off, we're in that coolest of countries, the biggest of the big, the frequent flyer of them all, the United States of America! Can't you just smell the freedom, the apple pie, the exploitation! We're going to have so much cool stuff to put in this anthropology project. I can't imagine where to begin...

"Hey Ed, look at this. I just picked up a copy of one of their newspapers and there's all this talk of some election. I'd say that's as good a start as any."

"Yeah! Great idea. I've been wondering for some time how they choose their leaders. They must be the most understanding, tolerant group of people. I mean, the populace is so uninvolved that less than 25% of them choose the president, yet they all complain like crazy when anything goes wrong. How do you think that works?"

"I don't know, Ed, but it must have to do with some kind of respect code. If only a small group of people elect the government, then it has to be some kind of oligarchy. At least, that's what this old book with 'Political Science' written on it says. This complaining must be some kind of respect, then, or else the government would surely do something about it."

"Well, Marv, that's an interesting theory, but I don't think it's quite right. You see, all of the citizens are allowed to vote, right? So, even though a lot of people are apathetic, there must be some other explanation for it. Most of the people in the country seem to be doing great. Hell, if I lived here, I doubt if I would get involved either. Yet there are all these complex things, such as bills, laws, propositions, measures, candidates, and all this other democratic stuff that is considered real important by these books we have. The fact that all this stuff exists must mean that life isn't quite a utopia. If you look at most of the people, however, they don't involve themselves at all. Hmmmm..."

"I know! There must be some kind of blind trust between the general populace and those who are actually involved. Not a real oligarchy in the sense that the people are slaves or something, but a virtual one. After all, everyone here seems to be so involved in virtual reality that they probably have a virtual government."

"Right on, Marv! That explains all these propositions and measures and stuff. It makes it seem like something is really happening so that the majority keeps trusting those few in charge. And all the complaining about how government is either too involved or doesn't do enough, that's all

rhetoric to encourage the few to keep working on improvement. You know, to keep them on their toes. You wouldn't want people to start thinking that nothing needs improvement. That'd be communism, and Americans hate that."

"That makes sense, Ed, but what if the people are just selfish and honestly feel that the government isn't doing a good enough job? What if the system has been so effective that it has created a bunch of spoiled brats who want everything, yet aren't willing to give anything?"

"Nahh, they couldn't be that selfish or arrogant. I think it is some kind of hidden societal code. After all, it's an indirect democracy they have here. There are places where they hold elections with fewer candidates than there are positions to be filled. If there was a real democracy, then this surely wouldn't happen. They must feel that if everyone was involved it would be too messy. Which leaves the majority to trust those few privileged active members to make the right decisions."

"Yeah, you're probably right. Well, I wonder what those lucky few people will decide in a few weeks. It's just too bad we won't be here long enough to find out. Which reminds me Ed, we've got a vacation... err, uh... a project to finish! I just wish it were virtual, too."

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De Anza vs. SJSU

by Marina Dyke
Guest Writer

As a transfer student, I know first hand that the transition from a community college to a university can be a difficult one. It's a big jump, almost like the one from high school to college. For me, it took a lot of adjusting coming from De Anza to San Jose State. Don't get me wrong, I enjoy going to SJSU, but there are a few things that the campus could improve upon. I don't mean to imply that De Anza is perfect, because it is not. However, there are many factors that De Anza has that SJSU lacks. A campus should be accommodating to its students. By comparing De Anza and SJSU, we can see that the latter is not as accommodating as the former.

At De Anza, the campus is aimed at helping its students. People are friendlier and are always willing to lend you a hand or answer your questions. At the beginning of each quarter, there are information tables all around campus. Students volunteer to work these tables and assist students with directions, paperwork, or anything.

SJSU, however, doesn't offer the same luxury. My first semester at SJSU was filled with chaos. I was constantly disoriented and always had to stop to look at a map of the campus. It wasn't until this semester that SJSU "tried" information booths. The booths were on a trial run and whether they will be there next semester is a mystery. I hope that the administration will continue to have these booths in order to make life easier for many new students like myself.

Becoming acquainted with stu-

My first semester at SJSU was filled with chaos. I was constantly disoriented and always had to stop to look at a map of the campus. It wasn't until this semester that SJSU "tried" information booths. The booths were on a trial run and whether they will be there next semester is a mystery.

dents at a new campus is always difficult. Although both campuses are commuter campuses, students tend to hang-out more at De Anza. I think that the setup of the campus has a lot to do with this. The fountain in front of the admissions building is surrounded by the Campus Center, the library, and the bookstore, which makes the fountain the center of attention—drawing you towards it. Students gather to chat with friends, play hacky sack, or simply study.

SJSU, however, doesn't have this kind of setup. SJSU moved to its present location in 1871, and ever since then, new buildings have been built around the existing buildings. It is a disorganized conglomeration of buildings we like to call our campus. If you try hard enough, you could probably guess what decade each building was built in!

There is no such place on the SJSU campus that serves as a focal point for students to gather. The fountain in front of Washington Square Hall might be a nice place to sit and study, but unless you have classes in that part of campus, you are rarely ever there.

But going to college isn't just about socializing; it's also about getting an education. Although

learning is very important at both institutes, De Anza has a tutorial center component that SJSU lacks. Whenever you need assistance in a subject at De Anza, all you have to do is go to the tutorial center, sign up, and find a tutor whose hours fit your schedule. And this is all available to the student free of charge!

I think that SJSU should think about adding this feature to their repertoire. It would make the school seem more concerned with academics and the future of their students. I don't deny that the quality of education at SJSU is much better than that of De Anza, but there needs to be a source of assistance for students. Although each department has its own tutorial aspect, a center would do more for the campus. It would be one place that a student could go for help rather than having to go to each department for assistance.

The environment at SJSU is much different than that of De Anza. Although the campus is not as accommodating for a newcomer, its academics are much more intense. Having to transfer from a place that was just becoming familiar to a new place is never easy. The transition will take time; but until then, I am learning to enjoy the true beauty of SJSU.

LETTERS TO THE EDITOR

DASB different this year

Dear Editor,

I thank you for a generous welcome in your special orientation edition of *La Voz*. I want to make clear a few key points for new and returning students alike.

This year, DASB will be different. As the leader and chairperson of the student government, I hope to facilitate a new relationship between senators, students, faculty and staff. I believe that with respectful communication lines open and with students working for students to the best of their

ability, DASB can reestablish its integrity and work more efficiently for the students.

Regardless of past relations, I wish for this year's senate to take initiative to change our image. An example of this is DASB's relationship with *La Voz*. In the past there has been a rather rocky and unstable relationship between the DASB and *La Voz*; this is unnecessary and very unfortunate. I believe all student organizations should work for students as a whole, not to tear each other down. After speaking with Doug

Rider, Editor in Chief of *La Voz*, I am confident that this year our relationship will flourish and that we can work together without silencing the voices and opinions of students.

I look forward to hearing input from all students on how DASB can better be of service. Please feel free to stop by our office for further information or comments.

Thank you,
Emily Marie Grant
DASB President

Stop whining and complaining

To the Editor,

I was extremely dismayed after reading the article "Changes" in your October 8 issue. While I certainly cannot argue with the author's description of our societal breakdown and severed ties of communication, I felt it necessary to express my distaste towards the animosity directed at the religious world and Christianity in particular.

There is corruption and hypocrisy lurking behind every aspect of human life, not solely the inside walls of the church. It is unfair to draw the conclusion that every person who, as the columnist sarcastically states, "claims to be a good loving Christian" is completely dishonest and biased towards those who do not share

similar religious and ethical beliefs, and have opposing points of view.

Hypocrisy and a cynical nature stem from personal belief and conviction, and are not based merely on religious affiliation or moral conduct. The true value of a person is constituted by the amount of compassion, respect, understanding and love they offer themselves, fellow people and their community.

I realize my views may sound simplistic and idealistic. However, I feel strongly that there is enough negative thinking to go around. I'm tired of and frustrated with individuals who whine and complain about our society and try to blame all of their problems on the government, religion, the system, hypocrites, God - whatever scape-

goat is available.

To be productive, we must learn to take responsibility as adults in society. I'd like to point out that the author of the column is not the only struggling student or the very last soul to long for peace. If he is really concerned and truly wants to impact world conditions, I'd advise him to stop complaining and do something! Volunteer for a homeless shelter, help raise money for families in need, or be an example for a child; just approach the world with a less self-centered focus.

The only solution to the apathy we are experiencing is to counteract it with love, humility, patience and courage - not through laziness and cynicism.

Kelly Matlock

Letters to the Editor Policy

La Voz welcomes Letters to the Editor. Letters must be signed and a phone number should be included so that we can verify that the person whose name is signed is in fact the author. Names will be withheld by request. Letters should not exceed two double-spaced, typed pages. We reserve the right to edit for length and clarity, but will make no attempt to alter meaning.



I don't want your stinking award, man

by Crash McCluskey
Columnist

Once again my butt sits at the Mac. I ponder the questions of life while Metallica rocks my ears into numbness. Such is the life of the college journalist. We eat, edit then sleep. Almost by magic, the printer produces the final product. We then find all of our run-on sentences and horrible headlines. Editor, separate the best stuff twice a year for a gathering of Community College Journalists. The instant we get there, we proceed to kiss each others asses, of course not forgetting the pat on the back and plastic smile, as we accept our mass produced awards. We love to give them to ourselves.

Every time I think about the J.A.C.C. (Journalism Association of Community Colleges) gathering I get angry. Angry over the hundred twenty five bucks it cost *La Voz* for yearly dues. Angry over the fifty to a hundred bucks *La Voz* shells out to participate at each convention. Just for the judges to tell us their opinion of our paper. If they say it sucks, we won't fret because they offer lectures on how to write headlines. They judge our paper on a purpose, which is, according to the J.A.C.C. web page, "to provide classroom instruction in journalism and to emphasize the professional principles, rights and obligations of a free press in a free society. This must rank equally with the workaday task of publishing a student newspaper or magazine." Uhh... What does that mean?

Lets put on our thinking caps and break down that confused group of letters, starting with the beginning of that odd statement. What the hell, "emphasize the professional principles?" Are we to follow J.A.C.C. values and beliefs of what a good paper should be? No thank you, I'll find my own way of writing a good paper. Steve Jobs couldn't create the ultimate computer following the "professional principles" of big blue IBM. Hey, I'm in the valley and when in Silicon Valley, do as the entrepreneur does. Shun the "professional principles" and create something insanely great.

Lets move on to the second part of the statement. To emphasize "rights and obligations of a free press in a free society." Do you really want me to feel obligated to tell you about the trash in the parking lot, and where it comes from? Then yell about how it is my journalistic right to tell everyone about your messy habits? Probably not. Our society really isn't free either. Sure we can pretty much do any thing we want, but we are taught to think and behave in a certain way. Not knowing any better when we are six, we start to believe that the police and our leaders are never to be questioned, making them god-like. We aren't taught by the best learning tool, a discussion, and since it is hard to have a one sided discussion (that would be a lecture), so we slowly learn to compromise. Anyway, the man who runs the printing press charges us a lot of money for his time and work, so what is so free about the press?

Finishing off, I had to look-up workaday. Webster says it's "of, relating to, or suitable for working days; everyday." Now that we have that squared away, I can see I need a B.A. in English to understand this sentence. How do you rank the everyday clanking of newspaper production, then balance it with IBM, and dirty parking lots? Oh well, I don't think it really matters.

So a group of old judges will never give me a plaque for my writing because I don't write about the trash or IBM. Even though I can't figure out their divine purpose for me, I have my own plan. To give people a forum to question their lives and the thing around them. By questioning, we start to understand. Then we find solutions to social pitfalls like racism. Besides, I would rather have someone say "Hey Crash, great column!", than receive a "professional award giver's" plaque.

Oh, don't worry, I'll never forget "to provide the college with quality publications." Wow, what is that? "A good publication reports, interprets and comments upon those events and ideas which it deems significant or of interest to its readers." I'd say I'm pretty interesting. I guess that makes our publication really good. If J.A.C.C.'s wonderful judge should happen to see that maybe I'll get a plaque after all.

Every vote counts

by Trey Dunia
Staff Writer

In the early afternoon last Tuesday I sat on campus at Le Cafe enjoying another perfectly frothed double vanilla latte, non-fat, of course, when I overheard two fellow students talking politics. I had already begun to eavesdrop on their conversation so I decided to move closer...

"My dad says Clinton is ruining America so I guess I should vote for that other guy, Bob Dole."

"What about Ross Perot? He's on the ticket, too."

"Yeah, but I wanna vote for the winner."

"Is that all that's important to you, voting for the winner? Do you actually think Dole is going to win?"

"I don't know, maybe not. My brother says there's no way can lose; he's too far ahead in the polls. Besides, Dole's a Republican. My mom says if you're a Republican you're against abortion and if you're against abortion you're gonna lose. I'm against abortion... Whaddaya call that?... Pro..."

"They call it pro-life. It doesn't make any sense to me though. It seems that everyone who's pro-life is also for the death penalty. How can you be pro-life and pro-death?"

"Is Clinton pro-life?"

"No way, he's pro-choice. He does support the death penalty, though."

"So if you're pro-life you're also pro-death, but if you're pro-choice you can believe in whatever you want?"

"Basically...yes."

"Then if I'm individually against abortion, I can still believe in a woman's right to choose... but if I'm pro-life, what I'm really saying is women don't have the right to make their own choice."

"That's correct. Personally I don't think I could have an abortion, but I've never been in that situation. If I was in that predicament, however, I'd want the right to choose for myself. Life is all about choices, it's my life... it's my choice... Not Bob Dole's or anyone else's."

"So if I'm pro-choice and for the death penalty, who should I vote for?"

"You seem to have the same beliefs as President Clinton..."

"But my dad says Clinton is ruining America..."

"All I hear from you is 'my dad says this' or 'my mom said that.' Who's voting

here... you or your parents?"

"I guess I am. My parents register but they never vote. They say their votes won't change anything anyway. Besides, whatever my mother is for my father's against. They just cancel each other out anyway, so what's the point?"

"Tell me, is your dad a veteran?"

"Two tours in 'Nam, purple heart... That's all he talks about."

"Then what about Prop. 206, the Veterans Bond Act. Do you think your parents would agree on \$400,000,000 for California veterans?"

"Well, yes but..."

"And your mom is a waitress, right?"

Prop. 210 is the Minimum Wage Statute. If passed it will raise the minimum wage to \$5.00/hour in March of '97 and \$5.75/hour in March of '98. I bet your dad would be thrilled if your mom made more money."

"That would make them both happy."

"You see, there is a lot more to voting than deciding who will be our next President. You need to decide who and what to vote for, and why. You shouldn't let your parents decide which candidate to support or what propositions to fight against, especially if they don't even vote themselves. While theoretically it may be true that your parents, if voting, could possibly 'cancel each other out' on the issues they disagree on, there are many issues where their vote could count twice! And your vote is YOUR VOTE, not your parents. Decide for yourself what you're for and what you're against."

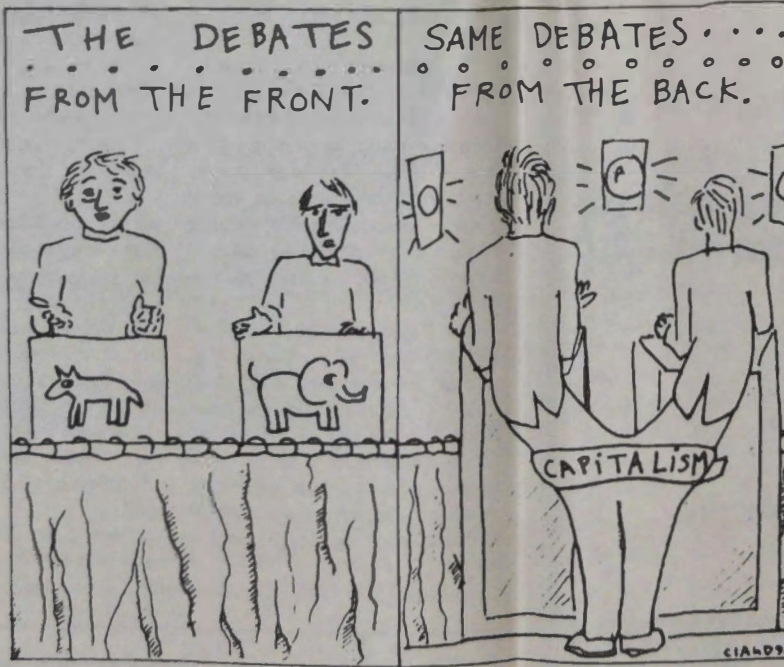
"Now that makes more sense than anything else I've heard. Politics is so confusing. From now on I'm not going to let other people choose what I believe in, I'm going to study the issues and decide for myself. That's why I'm going to college in the first place, to make my own choices."

"You and me both! Speaking of choices... have you chosen a major yet?"

"Now that's one choice I've already made..."

Because the conversation had turned away from politics and I was running late, I gathered my books and quietly scurried away. It was quite refreshing to hear my fellow student discussing politics and eventually deciding to do what many Americans fail to do... exercise their right to vote.

Please, on November 5 make YOUR own choice and exercise YOUR right to VOTE.



Prop. 215 dishonest

by Trey Dunia
Staff Writer

After reading the text of Proposition 215 I have come to the conclusion that it's authors must be either marijuana growers, stoned attorneys, or both. This proposal is so vague that it, in effect, is just one zig-zag away from legalizing marijuana. While it's overall concept of making marijuana cultivation and use legal for medical purposes is the right thing to do, it provides no safeguards against the possible manipulation by the habitual or recreational user.

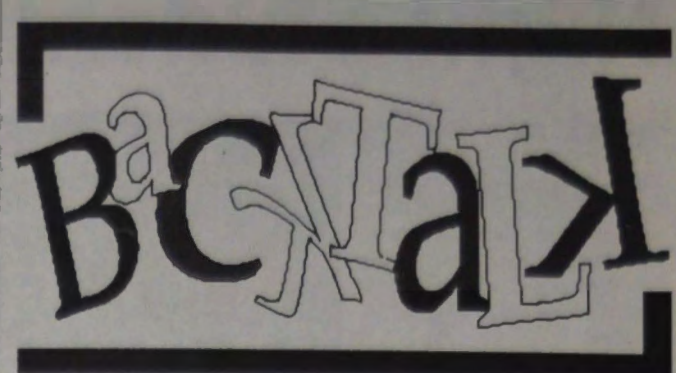
While Prop. 215 does allow people to grow or possess marijuana for medical uses when "recommended" by a physician, it also states that marijuana can also be used for "any other illness that provides relief." Furthermore, it requires no written prescription or any other "record keeping." The potential for abuse of the "concept" of the proposed law is staggering.

Life is a terminal illness. The law would allow for people suffering from life to use marijuana for relief. It also has no minimum age for approved use of the

drug. It is no secret that marijuana use among teens is on the rise, again. How many high school athletes suffering from football injuries will turn into drug dealers? With no record-keeping there will be no deterring anyone from having several different "legal" suppliers and turning around and selling the excess to the general public.

The lawyers who authored this proposal are obviously trying to cash in on the possibility of representing the growers of this soon to be legal weed. The potential for government or private contracts to supply the obvious demand is incredible. It is even possible that the National Guard, once used to abate marijuana patches in Northern California, will now be used to regulate and distribute it. As written, this proposal could soon be referred to as Pandora's Pot.

Will I vote for Prop. 215? Of course I just wish that the people who write these proposed laws would not underestimate the intellect of California voters and say what they mean to say, instead of trying to hide their agendas by using the terminally ill as a tool to get what they really want, the legalization of marijuana.

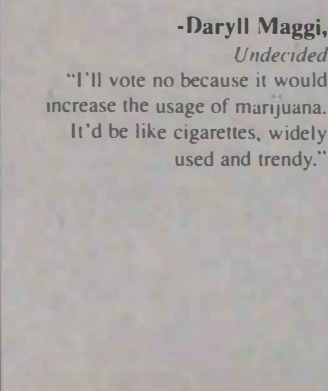


Are you planning to vote yes or no on proposition 215 which proposes the legalization of marijuana for medicinal purposes only?

By Shumiala Pervaiz



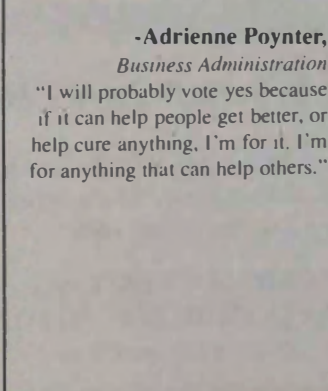
-Jeff Cordoso,
Administration of Justice
"I'd vote yes because half the people who smoke it now won't after it is legalized."



-Daryll Maggi,
Undecided
"I'll vote no because it would increase the usage of marijuana. It'd be like cigarettes, widely used and trendy."



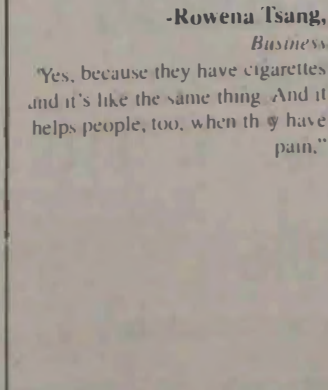
-Benjamin Ortiz,
Film
"I'd vote yes, only for medical purposes. Not for those damn kids."



-Adrienne Poynter,
Business Administration
"I will probably vote yes because if it can help people get better, or help cure anything, I'm for it. I'm for anything that can help others."



-Sarah Peterson,
Medical Assistant
"I'll vote yes because I like it. It's so relaxing and reduces stress."



-Rowena Tsang,
Business
"Yes, because they have cigarettes and it's like the same thing. And it helps people, too, when they have pain."

Night students left waiting

TRANSIT, from front page
 Transportation Authority (formally known as County Transit), state that trains are not allowed to leave scheduled time points, but they are not sure if they have a way to confirm if trains are "running hot", a term for a train that is ahead of schedule.

"We try to update the schedule for buses every three months for the lines that need it," York says. "We respond to customer complaints and have agents ride buses. If there is a problem with the schedule we try to fix it as soon as possible."

York is not sure why there is no warning posted for students about buses skipping the Stevens Creek and Mary Avenue stop. "Those are new bus shelters, and like any organization, these things take time. It may be that they have a schedule and just haven't put it up yet."

"I don't have anything good to say about our scheduling department," says Gary, a coach operator for the last 16 years. "Connections aren't real good, especially late at night where there's less buses."

One light rail operator who was not sure if he was allowed to give his name due to Transit policies agreed. "It can be a real nightmare trying to catch connecting lines. We can't communicate with the other drivers. We're just playing guessing games, especially on the late night."

Both operators say the time lines are too hard to keep up with. "They (the scheduling department) want to tighten everything up," Gary says. "They take away any break time that we might have, and soon it becomes impossible to keep up. I drive for nine and a half hours every night. We're supposed to have a fifteen minute break at



La Voz / Dean Carrico

Two students waiting for the 23 bus outside The Warehouse on Stevens Creek Blvd.

the end of the line, but I usually only have time to run to the bathroom and try to wind down. It wears you out."

"It's better than it was," the Light Rail operator said. "I'd like to see (the scheduling department) actually talk to the operators. I've never heard of one of them talking to us. They stay up at River Oaks, and how they come up with the magic numbers, we still don't know. They must have a Ouija board or something."

A test run revealed the 23 bus arrived precisely at the Stevens Creek and Stelling stop at 11:22

p.m. When the line reached the San Jose McEnery Convention Center, the time was 11:57, five minutes late. Light Rail arrived eight minutes past midnight, four minutes behind schedule.

A second run leaving at 9:32 p.m. arrived on time at the convention center. The Light Rail was just pulling away from the station. The Southbound Light Rail came 30 minutes later.

Beginning in April of 1997, four lines—the 23, 68 and 22 and the Light Rail—will be upgraded for 24 hour service.

"We tried that before with the

22 line," York says. "but it didn't go anywhere. You could catch the 22, but if you needed to go anywhere, there was nothing else running."

As for the student complaints, York assures that there should be no conflict. At night the rail operators may think they can do whatever they want, but that is not the case," York suggests any person experiencing problems with connections should call the TA information line and register a complaint.

The information office can be reached at (408) 321-2300.

Proposition 209 under criticism

209, from front page

Both Traugott and Fujimoto hope their rallies will cut through the rhetoric surrounding proposition 209 and help dispel persisting misconceptions regarding what affirmative action is and isn't.

"Affirmative action does not have anything to do with quotas. Those were outlawed in 1979," explained Traugott. "At the U.C. colleges last year over 13% of the applicants were admitted because of alumni considerations, compared with 6% admitted through affirmative action programs. Of one hundred reverse discrimination cases brought before federal district courts between '92 and '94, only six were upheld."

"Affirmative action is under attack because there are a lot of people hurting, and so there is a lot of scapegoating," Traugott continued. "People don't understand that if affirmative action is done away with, everyone suffers. A larger pool of unemployment is created, making it easier for large companies and employers to manipulate workers by lowering salaries and operating costs. As long as our underrepresented groups—minorities and women—are discriminated against and excluded, we need affirmative action."

Fujimoto, an ardent supporter of affirmative action at De Anza, focused in on the direct threats the proposition poses to California colleges and, specifically, the Foothill-De Anza District.

"If (proposition 209) passes, and we end up eliminating affirmative action in the state, it's going to impact hiring procedures in our district," Fujimoto expressed. "Right now, we're pro-active in bringing in people from lower represented groups for teaching and student ser-

vice positions, we do that to broaden student perspective. Students will be shortchanged because our campus communities will not be as diverse. We know that when we're not pro-active, we don't end up hiring from underrepresented groups."

Detractors of the initiative claim that it represents a step backward for civil rights and women's rights movements, a belief Fujimoto strongly endorses.

"One of the other impacts is on the gender inequality that will be imposed by 209," commented Fujimoto, referring to the initiative's fourth argument, which provides exceptions to the ban on preferential treatment "to meet privacy and other considerations based on sex that are reasonably necessary to the normal operation of public employment, public education, or public contracting."

"People need to understand that it's a very carefully crafted proposal. It seems innocuous at first, just by reading it, and people don't realize the kind of things it's going to affect. If people understand that it's connected with affirmative action programs, they're more likely to vote against it."

The state initiative has garnered the support of some who feel that economic status, not gender or race, should determine the parties who benefit from outreach, mentoring and other programs, but both Traugott and Fujimoto feel that, though need-based programs are important, they do not address certain social problems embedded in the society.

"There needs to be help for people along economic lines," Fujimoto stated, "but designing (programs) strictly along economic lines denies the reality of the racial inequalities that exist."

Chief rules with purple hat

by Nikki Hoffman
 Staff Writer

The tension is thick. The police officer tiptoes for fear noise may make a disturbance. From around the corner enters our subject A great man. Wearing—the largest purple, sombrero you have ever seen!! There is a break in the atmosphere as all cast their eyes on this man and immediately fall into fits of hysterical laughter.

As they contain themselves our subject relates his latest hysterical, (oops!), historical tale of Emiliano Zapata (1879-1919) Mexican revolutionist, champion of the Indians for returning their land to them. Regarded as a pillaging bandit (Emiliano Zapata, not our subject) by his enemies in death became a martyr.

As he leaves the room the inhab-

itants stand in awe (standing against the wall to hold themselves up that is) of the man they call their leader. They call this man "Chief". Fitting for an individual who's own hero saved the Indians.

"Ben Rodriguez has a wonderful sense of humor," said Maureen Gates, Security office Manager. "If we are stressed he will alleviate it with a story or antic. I've never seen him get angry or have I heard him raise his voice."

Rodriguez became head of security three years ago when Chief Mike Paccioretti stepped down from his position. The Chief oversees the safety and security of 24,000 college students, staff and faculty with 19 officers, student officers and staff.

"Ben is the most caring boss I have ever had," said Carole Beck, the Chief's administrative assistant.

"A very dear friend of mine was sick and took a turn for the worse. I let the Chief know that I knew it was not going to be long before he died. The Chief did not hesitate to tell me to take as long as I needed. I had only been there a few days."

"I credit the success of our department to the community policing program," states Rodriguez. "We maintain communication with the community and I insist on continuing education including sensitivity training."

Santa Clara County Sheriffs Deputy Griffin said "Chief Ben Rodriguez has a well trained college staff. I take my hat off to Ben Rodriguez and his staff for their professionalism."

He is a resident of Morgan Hill and is married with a daughter, 22 and a son, 17.

Campus Safety and Security

by Ben Rodriguez
 Director, Campus Safety and Security

When asked to do this column I agreed because it gave me an opportunity to share with De Anza College information, new ideas in safety and an open forum to communicate with the most important part of this school, the student body.

I look forward to being of assistance to you. Please do not hesitate to address your concerns to me in care of La Voz, and I will do my best to answer them.

The department currently has a staff of two office staff Maureen Gates, office manager, Carole Beck, administrative assistant, three California Certified Peace Officers, Mike Paccioretti, Timothy Ziegler and Leif Nelson and a staff of 16 student officers. Professional Peace officer continuing education is important to me

and I require the officers to attend frequently. Although all are firearm certified they go about their daily duties unarmed, over-seeing a larger campus population than Cal Berkeley.

Currently vehicle burglaries are down 45% and one of the reasons that our vehicle thefts and burglaries have gone down is because of the increase of use of the CLUB. According to Officer Leif Nelson, the use of the CLUB consistently deters the attempt to steal a vehicle.

"Once they see that the car has a CLUB they won't even try. I highly recommend them." He said. According to the news letter of the Regional Auto Theft Task Force of Santa Clara County, auto theft declined 23% in 1996 over 1995 for the month of August and the Force sees a consistency decline.

Nelson offers the following suggestions to prevent car theft:

1. CLOSE THE CAR WINDOWS. Lock the doors and remember to take the keys with you. "You do not know how many cars have been taken on this parking lot because windows were left open" says Nelson.
2. Use an anti-theft device and activate the alarm. "I truly attribute the decrease in auto theft to the CLUB" he said.
3. If available, park your car in a locked garage. (This is not possible here on campus. However, utilize the covered garage if possible.)
4. Always try to park your vehicle in a well lit and traveled area. (This is especially important for our female students with night classes.)
5. Lock all valuable in the trunk, especially purses, packages or cellular phones. (Do not let temptation.)

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Water Polo flounders

by Mercedes Adams
Sports Editor

With the season more than half over, the Men's Water Polo team has little chance of qualifying for the State Championships in November. Frustration in the team is high, with numerous obstacles creating tension on the team.

After four Invitationals in September in which the Dons earned a record of 6 wins, 11 losses, the team's Coast Conference schedule began. Facing the toughest teams in the division, including West Valley and Diablo Valley, the Dons have had a grueling schedule.

Head Coach Ted Ujifusa says that the Dons schedule is "more aggressive than any other team."

This year the team has gone 0-4 in division play.

The Dons have run across major hurdles, and have been unable to leap over all of the obstacles. "We've been very inconsistent," said Ujifusa.

David McMillan, a starter on last year's team, moved to UC Davis after the season, and the loss of a few other key players has left the team missing some vital links.

"One of our weaknesses this year is that we don't have a 2 meter man," said Ujifusa. The team has improvised to cover the position, but shifting players from their strongest area of play only creates other weaknesses for the team.

"It's tough to run an offense with out a hole set," team captain Cooper Buckingham said. Buckingham says that having no hole set is like

trying to play basketball with out a center.

As the team's captain, Buckingham has felt a great deal of frustration. "I was frustrated that I was the captain, I couldn't get it done and get us a win." The division losses make it near to impossible for the team to reach the Nor Cals next month.

In practice a visible division in the team was evident for much of the season. With "barely enough" men to make up a team, as second year player Buckingham put it, the men shared the pool with a total of eight women who were added to the team.

Ujifusa felt that the girls, with no women's team on campus, deserved the right to participate. The decision left many players unhappy, but the head coach reserved his right to uphold the decision. "It just says Water Polo," said the coach about the team's title.

Selena Travis has played with the team for two years now, and loves water polo. She is not happy with the situation on the men's team, though. Travis doesn't get much game time, and is frustrated by that.

If Travis had the opportunity to play for a women's team, she feels that she would have gotten much more for her two years of eligibility. Travis is glad, however, that she had the chance to play at all.

Citing the differences between women and men, Buckingham confirmed that some of the team's frustration has resulted from the inclusion of the women on the team. Speaking of some of the men's atti-

tudes, Buckingham said, "I think that for the morale they just didn't feel as if we were on a MEN'S Water Polo Team." However, he acknowledged that a few of the women, like Tiffany Cherevko, are more skilled in the water than some of the less experienced men and have been a benefit to the team.

Another factor affecting this year's Water Polo team is the great range of ages in the players. "Most of the kids are 17, 18, and 19," said the head coach of players at this level. After averaging the ages of the Dons, Ujifusa said, "Ours are 20 plus."

The older players must manage more personal responsibilities, and these players have found it difficult to balance their jobs and the team. "We've tried to accommodate that as much as possible," said the coach.

Coming from high school into the college level of play, some young players have had to work on improving skills. "They're not accustomed to playing hard at a high level all the time."

Considering that the only sport more difficult than playing water polo is mountain climbing above 8,000 meters, Ujifusa keeps the team practicing everyday.

Three years ago when Ujifusa took over the team, only seven players could be found to play in the program. After winning only five games in that first season, though, the team was ranked 9th in the state in a coach's poll.

"I don't know how to explain it," Ujifusa said of the ambiguous ranking.



La Voz / Minh Nguyen

Despite Cooper Buckingham's (10) efforts, De Anza lost 12-18 against Modesto on Oct. 11.

Women want own team

by Mercedes Adams
Sports Editor

The Men's Water Polo team is obviously out of the ordinary this season. Sporting a team made up of men - and women - the Men's Water Polo team is making a splash.

"This season has really been in flux," said the team's head coach, Ted Ujifusa. He has had to alter his program due to the increasing number of women interested in the sport.

"It's a men's team," said Ujifusa, "but I had women that were interested in playing water polo. I'm actually the only vehicle they have to play."

Last year Ujifusa had two girls playing with the team, but this season nine girls surfaced with an urge to play. Inviting the girls to practice, however, has presented some problems for the team.

Selena Travis, in her second year on the Men's Water Polo team, has been challenged from the beginning. Before coming to De Anza, Travis said that she had never swam competitively or played water polo.

"They really didn't want to play with me," said Travis. The first year

she had to learn a great deal, and gradually the other players began to accept the idea of having women on the team.

This season Travis feels better about the attitudes of the coed team. "They're really encouraging," she said of the men. "They know I want to play."

Travis says that water polo has become a major interest in her life. "I love it. If I had my own pool in my backyard with a team, I'd play all the time."

The differences between men and women in sports is great however, and even though the head coach and the team have allowed the women to play, difficulties continue to arise.

"There's a lot of differences - strength, size, and physical power," said the 5'11" Travis.

Coach Ujifusa has coached women in water polo at the high school and the four year level, and knows that even though the girls are becoming more experienced they will still have trouble playing with the men.

"They aren't as big," Ujifusa said of the women.

In competition the women face

off with 6'7"-205 pound players.

Travis has mixed feelings about the coed teams effect on her ability to learn and play. "It's a lot of good experience - she said, but she would also like to play on a women's team.

Considering the situation, Ujifusa sees that "overall, everybody gets along quite well." Midway through the season, though, Ujifusa decided to separate his practices into men's and women's sessions to better serve each group's needs.

An underlying frustration in both the men and the women might have also factored in Ujifusa's decision. Some men felt a lack of identity as a men's team with the large number of women, and some women were not able to play in games as much as they would have liked to.

Travis, having spent her 2 years of eligibility in water polo at this level, hopes to move on to a 4 year institution. Yet, De Anza will have women next year who want to play water polo.

With the increasing interest in women's water polo, the possibility of starting a women's team remains to be explored.

Sports Schedule					
	DAY	DATE	OPPONENT	SITE	TIME
Football	Sat	Oct 26	College of San Mateo	San Mateo	1:00pm
	Sat	Nov 2	Chabot College	De Anza	1:00pm
Women's Volleyball	Friday	October 25	West Valley College	De Anza	7:00pm
	Sunday	October 27	San Joaquin Delta	Delta	All Day
	Wednesday	October 30	Cabrillo College	Cabrillo	7:00pm
	Friday	November 1	Hartnell College	De Anza	7:00pm
	Wednesday	November 6	Monterey Peninsula	De Anza	7:00pm
	Water polo	Friday	Oct 25	BYE	TBA
	Friday	Oct 29	Modesto	Modesto	10:30am
	Friday	Nov 1	Diablo Valley College	DVC	3:00pm
Women's Soccer	Thursday	Oct 24	Cañada	Cañada	4:00pm
	Tuesday	Oct 29	Foothill	Foothill	3:00pm
	Tuesday	Nov 5	West Valley	De Anza	3:00pm
Men's Soccer	Wednesday	Oct 23	Skyline	Skyline	2:00pm
	Friday	Oct 25	Hortell	De Anza	4:00pm
	Wednesday	Oct 30	Cañada	De Anza	3:00pm
	Friday	Nov 1	Chabot	Chabot	3:00pm
	Wednesday	Nov 6	Foothill	Foothill	3:00pm
Cross Country	Friday	Oct 25	West Valley-S.F.-Skyline	San Fran.	3:00pm
	Friday	Nov 1	San Jose-Cabrillo-Las Positas	Coyote Hills	3:00pm

denotes home games

Scoreboard					
FOOTBALL		Oct 9	De Anza 3	WOMEN'S SOCCER	
Oct 12	De Anza 10		Los Positas 0	Oct 8	De Anza 7
	Fresno City College 31	Oct 11	De Anza 7		Hartnell 0
Oct 19	De Anza 7		San Francisco 0	Oct 10	De Anza 4
	Cabrillo 27	Oct 16	De Anza 6		West Valley 0
			Cabrillo 0	Oct 15	De Anza 2
MEN'S SOCCER		Oct 18	De Anza 7		Ohlone 1
Oct 4	De Anza 2		Mission 0	Oct 17	De Anza 2
	Ohlone 1				Las Positas 1

is Sports your game?

consider writing for La Voz.

come talk to us in L-41,

or call (408) 864-5626 and leave a message with your name and phone number.

Hopeful Harriers seek finals

by Mercedes Adams
Sports Editor

Over the hills and through the woods, the Cross Country Team is kicking up some dirt this season. With team members who remember last year's sanctions and their hunger to go all the way to State Finals this season, the team hopes to overcome a flu and move up in the standings.

Jim Linticum, the Cross Country Head Coach, summarized the team's objectives for the season. "Our goal for the season is to qualify for the State meet, to place as well as we can in the Conference, and to be in the top half for both men and women."

The first part of the season has been a little disappointing. After facing four Conference teams on Friday, October 11, the men were 2-2 and the women were 1-3.

Placing low in the first Conference meets prompted the team to evaluate their condition. Fatigue and a flu in many players seemed to be the reason that the team performed below their expectations. Taking action to resolve this issue, Linticum and the team decided to sit out the Mt. Sac Invitational scheduled for October 18th.

The rest should restore some energy in the Dons, who want to perform well at the next Conference meet on Oct 25th in San Francisco.

Melissa Monahan, in her second year with the team, ran a 23:19 in the October 11th Conference meet, placing 13th. She has improved from last year, and said, "I'm really happy with the way I'm running."

Monahan's personal goal this season is to improve her time to the low 21-22 minute range.

Without the restrictions placed on all De Anza teams last year that prevented the Dons from going to any playoffs or finals, Monahan sees that new possibilities are available for the team. "It's really opened up," she said of the team's chances to reach the Finals. "A few of us are striving towards that goal."

Feeling that the team needs to improve, she said that the Dons can run at a competitive level with more team cooperation. "We're on a plateau and we need to jump to the next level," Monahan said. "I'm hoping that it will all come together."

Milton Mui, also in his second year as part of the Cross Country team, is positive about the Dons' prospects. "We've gone through a lot," Mui said.

"Last year we were scraping up anyone we could." This year is different without the sanctions.

Enthusiastic about the team, Mui invites other students to come to the program. "I want to encourage other people to do it. We have people of

all abilities."

A major part of Mui's confidence in the team has come from the coaching. The head coach has been like a father to Mui, and the assistant dedicate precious time to help the students improve their skills.

"He's a real good coach," Mui said of Linticum. "If you needed an organ, he'd give you one!"

"We have high possibilities," Mui said of this year's potential. "We have a lot of talent on the team. The talent just has to be opened up."

Ben Contreras feels similarly to Mui. After two years with the Dons, Contreras feels a closeness on the team that is created by the head coach.

"If I didn't like JL, I wouldn't go through the stuff I do everyday in practice," said Contreras.

Contreras placed 20th in the October 11th race, and is confident that the team will do well in the Conference. "I feel good. I think we have a solid team. Once we get it together, we are going to go far."

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Two Deaf Services' employees fired

• O'DONNELL, from front page cannot deny class access today to a deaf student simply because of some regulation that was not complied with in the past."

De Anza College Disabled Student Services provides assistance to enrolled students under the guidelines set forth by the Americans with Disabilities Act. Signed into law by President George Bush on July 26, 1990, the act maintains that all disabled persons will receive equal opportunities and access to education.

"I doubt whether other disabled students are required to notify anyone of their absences, and certainly able students are not required to do so." Miller further suggests that she feels that other solutions can be found.

In the petition A.J.O'Donnell drafted he said, "Please re-think the current policy and develop one that encourages education rather than forces the deaf to jump through hoops in order to have access to the same education as our hearing and (non-deaf) disabled peers."

Scott O'Donnell said "When I asked Noel to provide in writing the reasons for my termination, she refused. I could only assume that it

was in response to my signature on the petition."

After Noel refused to give Scott O'Donnell a reason for his termination he spoke to Sellitti, who subsequently informed him that because of his hourly status his supervisor didn't need a reason to fire him.

When asked about the termination of Scott O'Donnell, Noel would

not comment. She cited employee confidentiality and policy.

In a follow up letter to Sellitti Scott O'Donnell alleges that the DASB appropriation for a deaf services specialist was used for other services.

In her grievance letter to Sellitti, Randi O'Donnell wrote that during

her illness and leave of absence spring of '96, Noel had breached the code of professional ethics by discussing her medical condition, job status and her ability to perform, with students and staff from her department

"I sent my letter over eight weeks ago" said Randi O'Donnell. "I waited a few weeks and contacted Dean

Sellitti regarding an answer to my letter. He told me he didn't have one for me. He said it was not a priority. I was surprised because I thought after eight and a half years that I might have some importance. All of the staff members that signed the petition were asked to come to his office to speak to him regarding the petition. My appointment was

Thursday morning. I had no idea he [Sellitti] was going to fire me.

Griffin said that this matter is far from over. "I am not at liberty to comment any further because of the employee confidentiality policy. I can tell you there is a process. The O'Donnells have the right to appeal their termination and have yet to do so," he said.

NetNoir informs, enlists African-American voters

by Ruth Ellison
Capital Campus News

SAN FRANCISCO— The National Democratic Party made history during its recent Chicago convention - not just by getting through it without any incidents reminiscent of 1968 - but by enlisting the far-reaching tentacles of the World Wide Web to draw in young African-American voters on every college

NetNoir, a San Francisco based, Afro-centric, digitally interactive media company connected the Democratic Party to African-Americans worldwide in an interactive survey called "The Black Vote."

With its web site, NetNoir tapped into African American political interests with a few key-strokes, and took African

Americans from road-side spectators to interactive drivers on the information super-highway.

"This is the first time in the history of the party that we have targeted African-American students and the first time for any party that the Internet has been a key element in out-reach," said Cheryl Kelly, National Democratic Party's director of specialty media.

Kelly said the Democrats wanted to reach all African-American voters to gauge what issues are important. With many of the African-American staffers already familiar with NetNoir, now touted as the premier Afro-centric web site, the African-American Working Group within the Democratic party contacted co-founders E. David Ellington

and Malcolm Caselle.

The NetNoir web site was launched in 1995 on Juneteenth - the holiday that symbolizes the day black slaves were freed in America - and is now one of a handful of Afro-centric web sites.

"NetNoir is designed to fill a void on the Net," says NetNoir producer Angela Johnson. "African-Americans, as well as other people of color on the information super highway, are seen pretty much as road kill," Johnson said. "NetNoir reaches the African diaspora and links the African-American audience to the rest of the world."

In the official '96 Poll, African-American voters are asked 22 questions with topics ranging from whether they are politically active, to bans on assault weapons to abor-

tion issues. With responses ranging from strongly disagree to strongly agree, survey results suggest that blacks are liberal leaning on issues like gun control, environmental racism and gay marriages, while they are more conservative on issues like drug legalization, school prayer and school vouchers.

The Black Vote survey will run through election day, Nov. 5. Results are tallied every week, and those on-line can participate in the survey by logging on at www.netnoir.com/blackvote.

"We want to continue interacting with black voters," Kelley said. "There are Congressional seats up in two years and Senate races. There are 60 participating historically black colleges and this will serve as a guide for us in the future."

Job Placement

Bookkeeper/General Office (Job#6702)

DAYS: Monday - Friday
HOURS: 8am-5pm
SALARY: \$12-14/hr.
LOCATION: Campbell
DUTIES: Responsible for full accounting duties: bank reconciliations, payroll, A/R, A/P, job costing, etc.

General Office Clerk (Job#6704)

DAYS: Monday-Wednesday-Friday
HOURS: 10am-5:30pm
SALARY: \$8-9/hr.
LOCATION: Palo Alto
DUTIES: Work in law firm: filing, copying, faxing, ordering supplies, running errands, 6mo.prior exp req.

Assistant (Job #6706)

DAYS: 2-3 times per week
HOURS: up to 10 hours per week
SALARY: \$8/hr.
LOCATION: Sunnyvale
DUTIES: Assist in wildlife program: rescue injured animals (mostly birds) and remove dead birds from pond levees. Must have CA driver's license.

Financial Planning Assistant (Job #6706)

DAYS: Flexible
HOURS: Part-time; 12-18 hours per week
SALARY: \$8/hr.
LOCATION: Sunnyvale
DUTIES: Perform clerical, secretarial, customer service, order entry and customer account update functions. Some investment knowledge helpful.

Programmer/Developer (Job#6703j)

DAYS: Monday - Friday
HOURS: Full time; 45 hours per

week

SALARY: \$30-40k/year
LOCATION: Mountain View
DUTIES: Assist in porting products to such client/server enterprise standards as Oracle, Sybase and Microsoft SQL server. Requires one year commercial programming experience, knowledge of FoxPro.

Writer (Job#6683)

DAYS: To be arranged
HOURS: To be arranged
SALARY: negotiable
LOCATION: San Jose
DUTIES: Contract job. Write cover page of sales brochure. Literature major preferred.

Engineering Aide (Job#6705)

DAYS: Monday - Friday
HOURS: 20-40 hours per week
SALARY: \$12- 16/hr.
LOCATION: Menlo Park
DUTIES: Test fixture design and build simple mechanical design prototypes. Electronic background req.

Artist Assistant (#6697)

DAYS: To be arranged
HOURS: part-time, flexible
SALARY: \$6.50/hr.
LOCATION: San Jose
DUTIES: Training position. Requires familiarity with computer graphics and line art.

Medical Assistant (Job #3690)

DAYS: To be arranged
HOURS: 16-20 hours per week
SALARY: \$9-11/hr.
LOCATION: San Jose
DUTIES: Provide reception, clerical medical assistant functions in pediatric, family planning, abortion clinic.

Photographer's Assistant (#6670)

DAYS: Saturdays
HOURS: 4-8 hours per schedule
photo shoot
SALARY: \$10/hr.
LOCATION: Fremont
DUTIES: Assist photographer in youth photography. Pose children, keep track of roll and frame numbers, answer parent questions, help with set-up.

Truck & Car Mechanic (Job #6699)

DAYS: flexible
HOURS: part-time around school schedule
SALARY: depends on experience
LOCATION: San Jose
DUTIES: Perform minor repair and maintenance.

Customer Service Clerk (Job #S321)

DAYS: M-F
HOURS: 8-5pm
SALARY: \$8- 12/hr.
LOCATION: San Jose
DUTIES: Provide information to public about low-flush toilet; schedule appointments

Receptionist (Job#M265)

DAYS: M-F
HOURS: 8am-12:30pm
SALARY: \$8-10/hr.
LOCATION: Sunnyvale
DUTIES: Answer phones, open & sort mail, send & receive faxes, type forms and envelopes.

Childcare (Job #K311)

DAYS: Wednesdays, more if desired
HOURS: 2-6pm
SALARY: \$8-10/hr.
LOCATION: Palo Alto
DUTIES: Pick up 5 yr. old boy from school; drive to & from swim team.

House Cleaning (Job #S340)

DAYS: 1 or 2 times per week
HOURS: 5 hours per week
SALARY: \$10-11/hr.
LOCATION: Mt View
DUTIES: Basic cleaning, dusting, vacuuming.

Administrative Assistant (Job #S332)

DAYS: M-F
HOURS: 11am-3pm
SALARY: \$10-11/hr.
LOCATION: Cupertino
DUTIES: Copy data sheets, mail literature & samples, make copies for engineers, relief reception.

Program Assistant (Job #C255)

DAYS: to be arranged
HOURS: 20 hours per week
SALARY: \$8-11/hr.
LOCATION: San Jose
DUTIES: Assist in care donation program; maintain

Childcare (Job #D325)

DAYS: M-F
HOURS: 3-6pm
SALARY: \$9-10/hr.
LOCATION: Los Altos
DUTIES: After school care for 11 yr old boy; help with homework, drive to sports activities.

Tutor (Job #L260)

DAYS: M-F
HOURS: 6-8pm
SALARY: \$10/hr.
LOCATION: Sunnyvale/Cupertino
DUTIES: Tutor for 1st grade child in all subjects. Prefer major in business, political sci. or education.

Driver (Job #D337)

DAYS: Mon - Fri
HOURS: 7:30am-8:30am
SALARY: \$80/week
LOCATION: Cupertino
DUTIES: Reliable driver to pick up hs student, drive to school. Requires clean DMV printout.

Front Desk, Arena (Job #G336)

DAYS: Sun-Sat.-depends on game schedule
HOURS: depends on game schedule
SALARY: \$8/hr.
LOCATION: San Jose
DUTIES: Sports team needs front desk person for games at arena. Greet fans, answer phones, etc.

Receptionist (Job#V194)

Looking for work? All you need to do is visit the Career Planning and Placement Center in Forum 5. There you'll find hundreds of job listings. A representative of the State Employment Development Department (EDD) will assist you in locating both full-time and part-time job openings. Career related positions are posted on job board located outside Career Planning & Placement Center; all other positions are posted inside and/or displayed in binders. In order to be referred to jobs posted on inside board, students must show proof of right-to-work (driver's license with social security card or birth certificate or resident alien card.) EDD representative, Myrna Shirnev is available for job referrals between the hours of 9am-2:30pm, Monday through Thursday.



CHECK THIS JOB OUT!

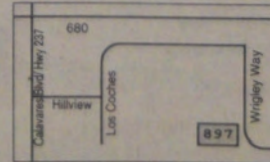
Flexible Hours! Tuition Assistance!
Stay Fit While you Earn!

RPS has openings for MEN & WOMEN able to sort, route & load packages in its Milpitas Terminal. Advantages to working with us include:

- Starting pay \$7/hour
- Flexible shifts to fit school schedules
- Tuition reimbursement program
- Multiple shifts, Monday-Friday:
2:00 AM-7:30 AM
7:00 AM-12:00 PM
5:00 PM-10:00PM

If you are able to handle an average of 50 pounds & are available to work one of the above shifts, then come to work with a leader in the small-package pick-up and delivery business!

STOP BY OUR TERMINAL
Mon-Fri, 9am-5pm,
897 Wrigley Road, Milpitas



RPS is an Equal Opportunity/Affirmative Action Employer committed to diversity.

CLASSIFIEDS

EMPLOYMENT

Optometric Assistant/Receptionist. Experience preferred, but we will train motivated self-starter. FT/PT positions available. Opportunities for advancement. Please call (408) 735-9095. EOE. Drug-Free/Smoke-Free Workplace. PEARLE VISION.

\$1000's POSSIBLE TYPING. Part Time. At Home. Toll Free 1-800-898-9778 Ext. T-9026 for Listings.

\$1000's POSSIBLE READING BOOKS. Part Time. At Home. Toll Free 1-800-898-9778 Ext. R-9026 for Listings.

Attention Students! New international marketing company has arrived in San Jose. We're looking for five motivated individuals with good communication skills. No experience required. Training provided. Call Nipool (415) 738-1286.

BARTENDER TRAINEES NEEDED Earn to \$20/hr, day/eve classes 1-2 week classes, International Bartender's School.

NOW HIRING! Alaska Crab & Fish Industry. Earn \$3,000-\$6,000/Mo. Free Room & Board. Transportation. No Experience. Toll Free 1-888-393-1433 Ext. A-118.

TEACHER OPPORTUNITIES. Immediate openings. 6ccc min. Team envirm. PT/FT Flexible hrs. Benefits available. For info call Pam (408) 281-8880 or Juanita (408) 985-2599.

AUTOS FOR SALE

SEIZED CARS from \$175. Porsches, Cadillacs, Chevys, BMW's, Corvettes. Also Jeeps, 4WD's. Your Area. Toll Free 1-800-898-9778 Ext. A-9026 for current listings.

REAL ESTATE

GOV'T FORECLOSED homes for pennies on \$1. Delinquent Tax, Repo's, REO's. Your Area. Toll Free 1-800-898-9778 Ext. H-9026 for current listings.

EVENTS

THREE FREE LIFT TICKETS! Snowboarders-skateboarders, live bands, ProVert riders, Tons of Swag! Infoline (415) 357-WHAT. San Mateo Expo Center, Nov 2-3 BOARDRIDERS EXPO.