



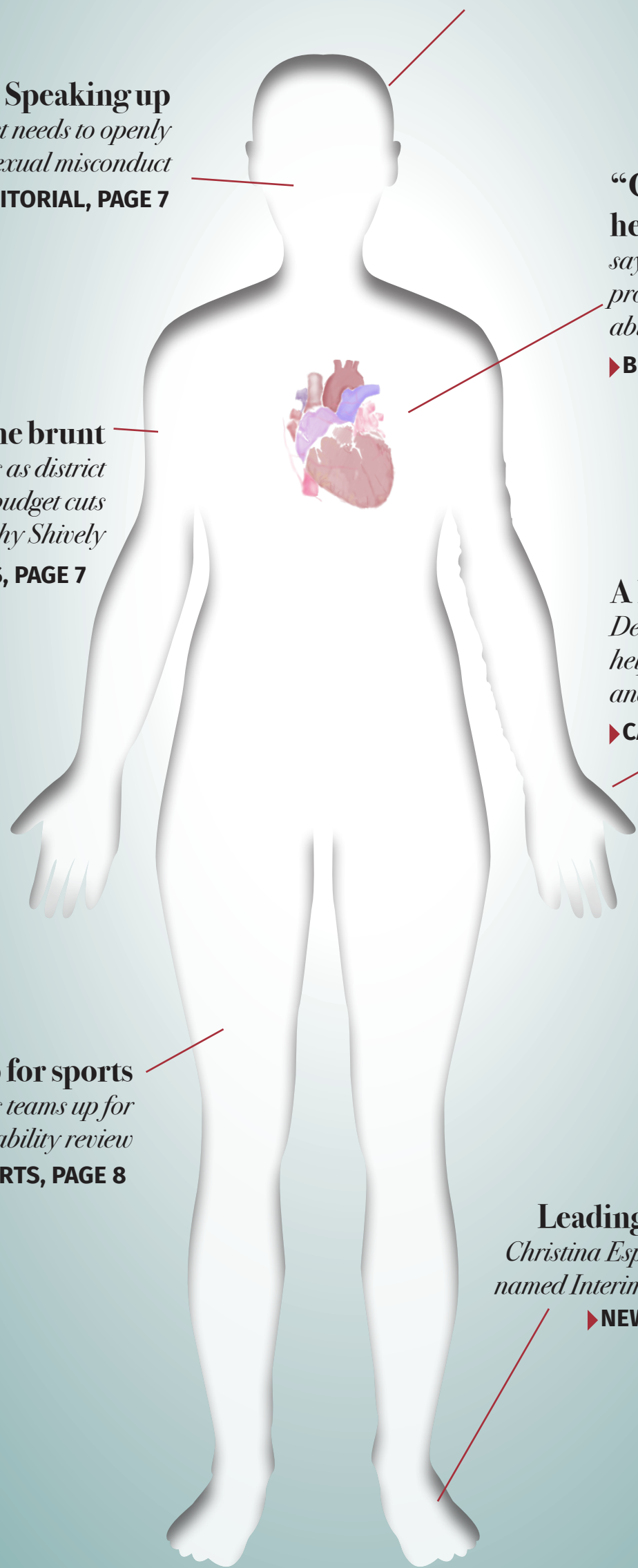
Check out our YouTube channel for dynamic coverage of the budget crisis, sports, events, and much more!

@LAVOZNEWS ON YOUTUBE



“...the question is, what do we look like afterwards? Who are we afterwards?”

- President Brian Murphy to the Board of Trustees on May 7 as budget priority discussions beg the question of identity



Planning ahead

Transfer counseling services impacted by budget

▶ NEWS, PAGE 3

Speaking up

District needs to openly address sexual misconduct

▶ EDITORIAL, PAGE 7

“Creativity is at the heart of equity.”

says Ken Weisner, whose program is undergoing viability review.

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Bearing the brunt

Faculty suffers as district officials navigate budget cuts says Timothy Shively

▶ OPINIONS, PAGE 7

A helping hand

De Anza job fair aims to help students secure jobs and internships

▶ CAMPUS BEAT, PAGE 5

Standing up for sports

Sports teams up for viability review

▶ SPORTS, PAGE 8

Leading the way

Christina Espinosa-Piel named Interim President

▶ NEWS, PAGE 3

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PHONE : (408) 864-5626

FAX : (408) 864-5533

EMAIL : lavoz@fhda.edu

MEDIA : @lavozdeanza

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CONTRIBUTING STAFF

Rebecca Arnone
Christian Babcock
Nick Bauersfeld
Ethan Bennett
Ben Estrada
Ethan Maneja
Carlos Morales
Dan Nguyen

BUSINESS STAFF

Cecilia Deck
FACULTY ADVISER
deckcecilia@fhda.edu

Jamie Lamping
BUSINESS / SOCIAL
MEDIA MANAGER
lavozadvertising@gmail.com

Monday, May 21

Burger of the week:
Nacho Curly Burger

SOUP
Chicken Enchilada
PIZZA
Roasted Chicken and Pesto

De Anza Student Art Show
Monday-Thursdays
10 a.m.-3 p.m.
Ends June 8
Euphrat Museum

Power and Protest Exhibit
Monday-Thursdays
10 a.m.- 12 p.m. and 1- 4 p.m.
Ends June 25
Californina History Center

Tuesday, May 22

SOUP
Lobster Bisque
PIZZA
Italian Meat Lover's Combo

Trinidad Escobar: Poetry Workshop
10:30 a.m.- 12:15 p.m.
Conference Room A&B

"Fearless" Poetry and Spoken Word Festival
1:30- 4 p.m.
Conference Room A&B

Lit Lunch-Bite Size Equity
12:30- 1:30 p.m.
MLC 250

Wednesday, May 23

SOUP
Coconut Curry with Shrimp
PIZZA
Californina Bacon and Ranch

Animated Film Series Workshop
"Innovative Animated Documentaries"
6 p.m.
ATC Theater, Room 120

Thursday, May 24

SOUP
Chicken Noodle
PIZZA
Vegetarian

The Spider Web: The US War Department's Attack on Feminist Pacifists in the First Red Scare
Multimedia Presentation
12:30- 1:20 p.m.
MLC 105

Friday, May 25

SOUP
Clam Chowder
PIZZA
Chef's Choice

HEFAS Summit: It Takes a Village
9 a.m.- 4 p.m.
Euphrat Museum

Monday, May 28

Burger of the week:
Philly Cheesesteak

Memorial Day
[CAMPUS CLOSED]

Tuesday, May 29

SOUP
Sausage and Chicken Gumbo
PIZZA
Spinach Alfredo

Wednesday, May 30

SOUP
Latin Farro Pozole
PIZZA
Ham and Pineapple

Animated Film Series Workshop
"A Female Perspective"
6 p.m.
ATC Theater, Room 120

Memorial Day Remembrance
12:30- 1:30 p.m.
Main Quad

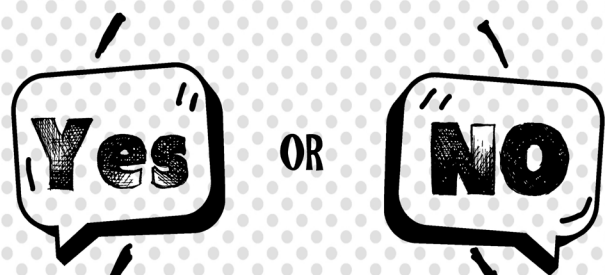
Thursday, May 31

SOUP
Thai Chicken and Rice
PIZZA
Caramelized Onion and Meatball

Friday, June 1

SOUP
Clam Chowder
PIZZA
Chef's Choice

Are you happy studying at De Anza?



Share your thoughts

Make a change

DASB

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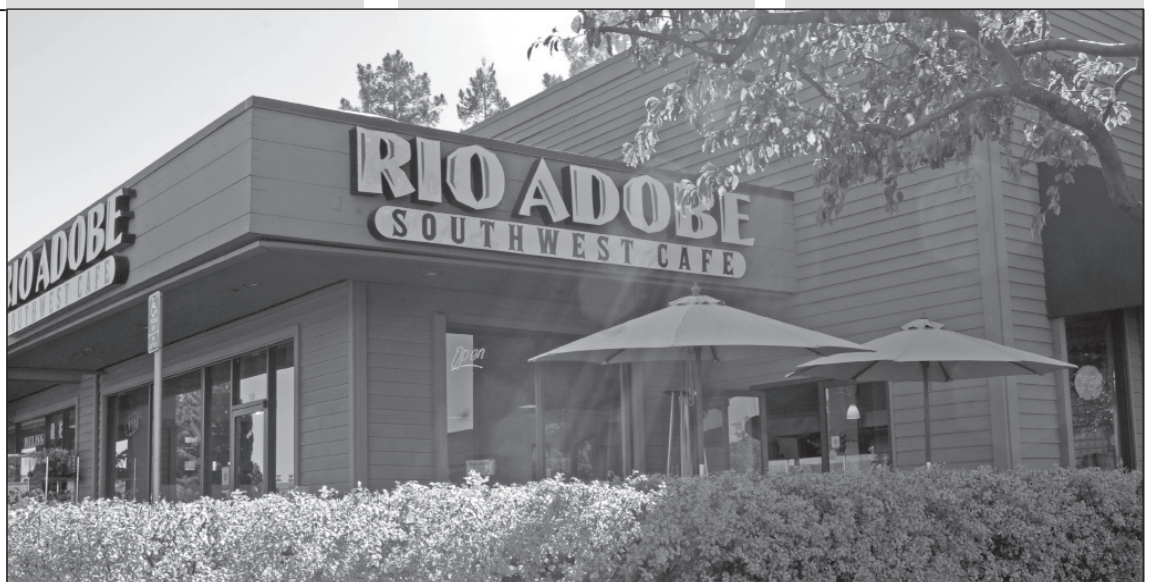
COMMITTEE MEETING TIMES

Finance-Mondays at 3:30 PM
Marketing-Tuesdays at 4 PM
DNE-Mondays at 4 PM
SRS-Tuesdays at 1:30 PM
ES-Fridays at 3 PM
Administration-Tuesdays at 5:30pm



DASB SENATE LOCATION

underneath the cafeteria/ in the Hinson campus center



Southwest style Mexican food

Fresh, wholesome, delicious

Affordable prices

No reservations required

Take-out available

Rio Adobe

Southwest Cafe

10525 S. De Anza Blvd.
(Corner of McClellan and S. De Anza)

Online and catering menus available at www.rioadobe.com

Faculty begin work-to-contract job action

Nick Bauersfeld
STAFF REPORTER

Professors at De Anza and Foothill agreed to a work to contract as part of a job action beginning May 21, meaning faculty will be asked to do less, not more.

In a recent survey, sent out by the Faculty Association, 93 percent of faculty believed the Faculty Association should fight for a California of Living Adjustment to be passed.

COLA is allocated money that helps faculty with the rising cost of living in areas such as Silicon Valley, which is why they're doing a work to contract.

Tim Shively spoke about the district's ineffectiveness of handling the COLA, "Every year that the state gives a COLA, the district immediately takes that

money and sequesters it in the general fund."

The work to contract term involves the faculty doing the

"It is, after all, the District's unreasonable stance regarding one-time dollars that is impacting students. They should hear what their decision means for our

-Kathy Perino, Chief Negotiator of FHDA Faculty Association

bare minimum of their job description. There will be no advisors for clubs, no faculty on committee boards and less

involvement in the school.

Faculty will not be able to attend the commencement or the end-of-the-year student celebrations. With the work to contract in place, this is what falls under the circumstances, that the faculty isn't contractually obligated to attend these events.

The district is making this false accusation that the faculty will cause more positions to be cut, because they're asking for the COLA, when that is not true, said Shively.

"It is, after all, the District's unreasonable stance regarding one-time dollars that is impacting students. They should hear what their decision means for our students," Kathy Perino, Chief Negotiator, Foothill-De Anza Faculty Association.

Espinosa-Pieb chosen as interim president 40 years at De Anza



Source: Deanza.edu

Christian Trujano
News Editor

Christina Espinosa-Pieb, Vice President of Instruction, has been selected as De Anza's interim President, according to an announcement from Chancellor Judy Miner. Her term, beginning July 1, will stretch over an 18 month period where she will be providing, "stability and continuity at a time of transition and budget challenges."

As Vice President of Instruction, Espinosa-Pieb oversees an annual budget of \$80 million and has been working extensively with the college's nine instructional divisions, playing important roles of hiring and evaluating faculty. With the recent budget crisis, she has been working with IPBT to minimize harm with the

current district-wide deficit of \$17.6 million and to ensure faculty do not lose jobs.

Espinosa-Pieb originally started as a community volunteer in the 80's, working with disabled students, before becoming a student employee. Over the next 18 years she worked in a variety of increasingly responsible positions – including administrative assistant, lead affirmative action representative and coordinator of Disability Support Programs and Services – before becoming dean of academic services in 1999.

She will serve as interim president until Dec. 31, 2019 while the district begins a nationwide search during the winter of 2019 to fill the permanent position.

DASB senate: student emails, endorsements to reaffirm values of De Anza, democracy wall, Measure 3

Andrew Shinjo
STAFF REPORTER

Student .edu email addresses are being implemented for Foothill and De Anza College students, the College Life Office Coordinator said on Wednesday, May 16 at the DASB senate meeting.

The student emails are expected to be available on Friday, August 31, Dennis Shannakian said.

Foothill and De Anza are also working on a new portal and mobile app.

Incoming student trustee on the Foothill-De Anza Board of Trustees Hayman Wong, 20, history and political science major, proposed the creation of the democracy wall.

The democracy wall would be a platform

where students could post upcoming political events, discuss issues on campus and see a calendar of the college's governance board meetings, Wong said.

Senators liked the idea, but some questioned the practicality of it.

"It's not going to be effective," Chair of Administration Royce Gunawan, 18, business major said. "It's just going to be vandalized."

Gunawan said he would support it if Wong came back with a stronger proposal.

The senate endorsed the democracy wall 8-4 with six abstentions.

As the campus is going through a budget crisis, the senate endorsed a letter from the Equity Action Council to reaffirm the values of the college.

"This time of crisis is the time to conscientiously apply an equity lens as a core principle in our decision-making process," wrote the letter. "It is important to view these decisions... through the lens of accountability: to our students, to our communities, and to our commitments to equity and our values."

The Equity Action Council is looking for endorsements from all shared governance bodies, DASB Senate adviser Hyon Chu Yi-Baker said.

And the senate unanimously voted to endorse it 20-0.

The senate also voted 19-1 to endorse Patrick Ahrens as a candidate for the Foothill-De Anza Board of Trustees 19-0, and Regional Measure 3, a \$4.45 billion plan to relieve the Bay Area's growing traffic problem.

Board of Trustees ratifies budget, emphasizes solidarity during times of budget cuts



Left: Kevin McElroy, Vice Chancellor of Business Services presents the budget to the Board of Trustees

PHOTO BY: GENEVIEVE KOLAR

Genevieve Kolar
Editor-in-Chief

The May 7 meeting of the Foothill-De Anza Board of Trustees was longer and more tearful than most, as the districtwide budget cuts were discussed in depth, student government officials from both colleges presented their budgets and student trustees bid goodbye.

Personal send-offs to the departing Student Trustees from Board President Bruce Swenson and Chancellor Judy Miner set the tone for what would be a meeting filled with acknowledgement

of efforts on the part of both students and staff. DASB representatives from Foothill and De Anza shared their respective budgets, De Anza's accommodating a \$90,000 budget cut.

Cuts came from payment of athletic officials such as referees and umpires. Money was also saved in special allocations.

"You should be commended for that kind of creativity," Murphy praised the DASB students for "taking the time it needs to get it right." Both budgets were approved by the board.

Emotional overtones permeated budget discussions, as decisions regarding financial

prioritization gave way to larger questions about the district's identity and goals.

Emphasis was placed recognizing the human consequence beyond the numbers, and solidarity amongst employees whose departments may be competing for funds was mentioned. "We're talking abstractly, but there are real live human beings attached to these abstractions," De Anza President Brian Murphy said.

"It's not going to be pretty, but I think it's going to be as thoughtful and fair as we can do it," Murphy said. "The question is, what do we look like afterwards? Who are we afterwards?"

Budget cuts to affect De Anza transfer center, counseling



Ethan Maneja
STAFF REPORTER

De Anza College could see a decrease in counselors available to assist students, due to projected budget plans following the May 3 Student Services Planning and Budget Team meeting.

Dean of Counseling and Student Success Sheila White-Daniels said with the numbers given to her division, there will be planned reductions to eight counselors in the 2019-20 academic year and scheduled retirements in 2020-21 will further reduce counselor numbers to six.

"How do we work with EOPS (Extended Opportunity Programs and Services) and Financial Aid and all the others in Student Services to find a way to support students when we're going to have six counselors? And Transfer Center is basically going to be shut down," White-Daniels said. Counselor Pauline Wethington said there is a problem about counselors giving incorrect transfer information to students that needs to be addressed.

"Not only are we losing them because the school's going down, we're losing them because they're going to other schools [who're] going to serve them better," Wethington said. "We're not serving them good anymore, we used to and it's really upsetting to see this."

Projected budget reductions for Student Services has increased to \$3.4 million from \$2.2 million, said Rob Mieso, SSPBT Co-chair and Interim Vice President of Student Services.

Due to the additional cut, budget targets and final restructuring recommendations to be sent to College Council by De Anza's PBT's will be pushed back to the end of June, Mieso said.

White-Daniels said there needs to be greater divisional collaboration before budgeting proposals go too far along, with students and faculty included in the conversation about achieving student success "by any means necessary."

"Collectively we are here to serve students and collectively we have to look at how we best do that," said White-Daniels.

"Collectively we are here to serve students and collectively we have to look at how we best

-Sheila White-Daniels, Dean of Counseling and

Sports, languages sent to viability



Ethan Maneja
STAFF REPORTER

The Instructional Planning and Budget Team on May 15 selected teams from six athletic programs and four world language programs for an upcoming viability review. The athletic teams selected by IPBT baseball, badminton, football and men and women's tennis, water polo and basketball. The language programs selected are German, Italian, French and Spanish.

Assistant Vice President of Instruction Lorrie Ranck met with faculty in the athletic department the day before to give background information about IPBT and to get direct feedback.

Athletics voiced their concerns on how kinesiology enrollment could be affected because of potential cuts or elimination and the effectiveness of combining an athletic team with Foothill College.

"We don't see students travelling to Foothill, there's a few, but it's not like 'we're going to go there for a team and they're going to come here for a team,'" Ranck said. "We don't cross pollinate in that same way."

De Anza's Wellness Center was also brought up as a potential program that could look at by the IPBT regarding viability review.

Fill rates for languages, intercultural studies

Program	2012-13	2013-14	2014-15	2015-16	2016-17	5-yr. av.
Women's Studies	75%	90%	84%	82%	66%	80%
*German	77%	85%	81%	83%	74%	80%
African-Amer. Studies	73%	76%	93%	86%	76%	81%
*Italian		85%	81%	78%	85%	82%
*French	79%	89%	86%	86%	72%	82%
Asian Amer. Studies	88%	86%	69%	99%	79%	84%
Native Amer. Studies	61%	92%	87%	54%	130%	85%
*Spanish	86%	84%	88%	86%	86%	86%
Korean	81%	82%	88%	92%	98%	88%
International	86%	91%	93%	91%	80%	88%
Chicano Studies	91%	92%	85%	93%	84%	89%
Sign	93%	93%	87%	89%	83%	89%
Hindi	81%	96%	79%	104%	101%	92%
Persian	76%	92%	104%	99%	93%	93%
Mandarin	89%	83%	91%	101%	110%	95%
Russian	90%	84%	101%	98%	104%	95%
Japanese	93%	97%	102%	97%	90%	96%
Vietnamese	105%	99%	118%	126%	110%	112%

Source: Instructional Planning and Budget Committee

Program eliminations are not guaranteed for any of the teams or programs sent to the upcoming review, said James Nguyen, IPBT co-chair and political science chair.

"We're just saying they're there for a deeper dive, an opportunity for conversation beyond the numbers and see how it shakes out," Nguyen said.

Title IX athlete proportionality will be taken into account by the Viability Advisory Team, and reviews for women's teams sent to viability will depend on decisions with men's teams.

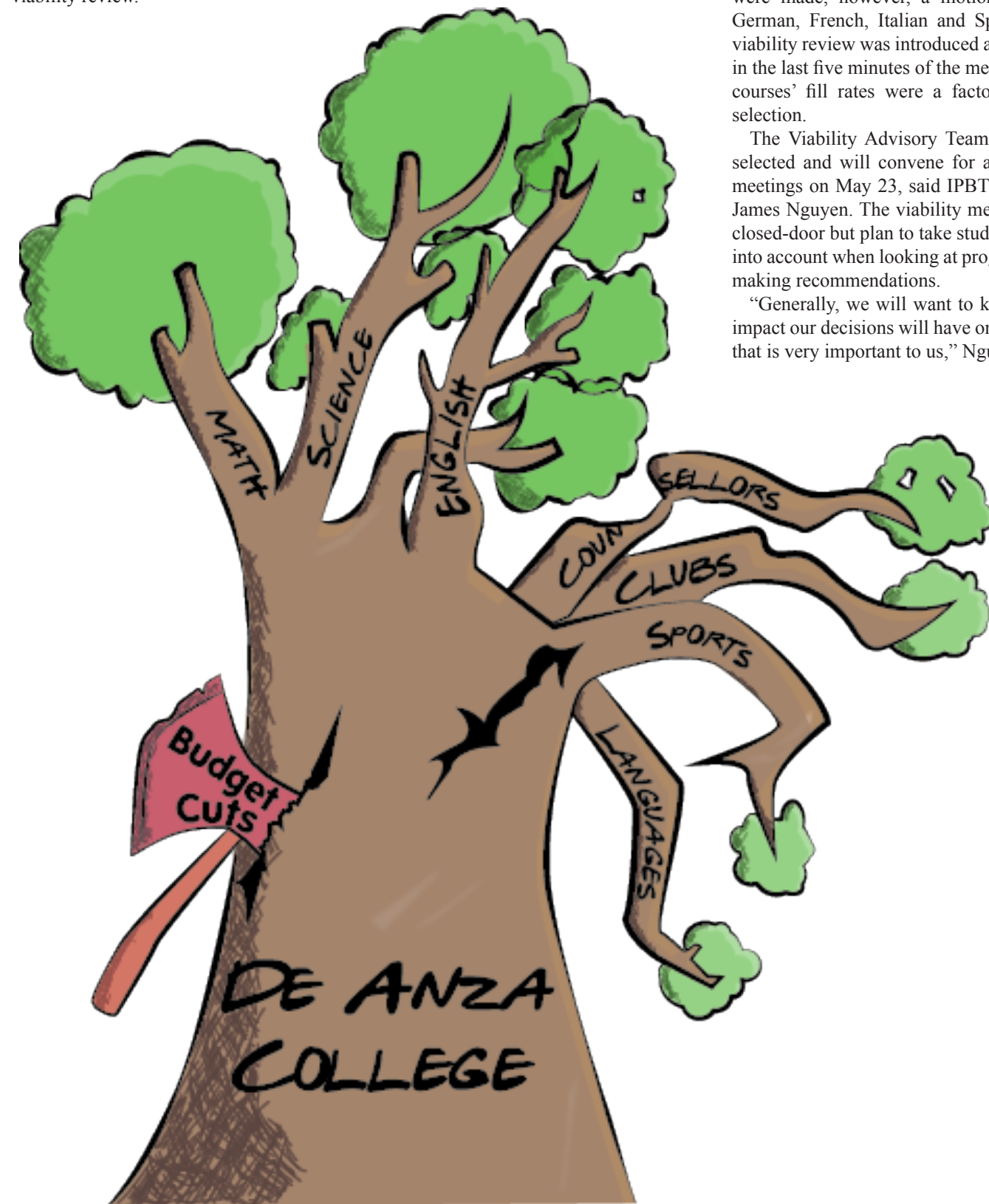
The part-time faculty in the world languages department was brought up in discussions as one of the concerns, as the final part-time budget is confirmed to be reduced in the coming academic year.

The final part-time faculty budget for the four quarters of the upcoming academic year is \$18.1 million, a \$3 million dollar reduction from the estimated expenditure of the 2017-2018 academic year of around \$21.3 million.

Discussions to propose and vote on world language courses at next week's meeting were made, however, a motion to send German, French, Italian and Spanish for viability review was introduced and passed in the last five minutes of the meeting. The courses' fill rates were a factor in their selection.

The Viability Advisory Team has been selected and will convene for a series of meetings on May 23, said IPBT Co-Chair James Nguyen. The viability meetings are closed-door but plan to take student voices into account when looking at programs and making recommendations.

"Generally, we will want to know what impact our decisions will have on students, that is very important to us," Nguyen said.



Graphic by: Benjamin Estrada

Job Fair provides summer internships to students

Employers present ideas for places to work



Center for Social Dynamic. At the job fair, a presenter Shane said "Center for Social Dynamics is important for students since it allows students to have experience with understanding autism along with changing the lives of someone with autism." Center for Social Dynamic gains 40 students or more that expressed interest in joining.



Marki Microwave is a company that invents technologies to power microwave industry to design faster, simplify production, eliminate complexity, and shatter performance barriers. At the job fair two presenters, Victoria and Nicole, had 30-50 interactions with students.



Dan Nguyen
STAFF REPORTER



Balance Staffing is a company that assists people by connecting them to jobs. "Be a resource to the community." About 300 students have signed up which shows that they really want a job to connect them with other places. Balance Staffing wants to let students know they're here to help.

Take-out food: tips to make it more healthy



Mary Sullivan
GUEST COLUMNIST

Let's face it - some days you just didn't have time to bring lunch from home or the lunch bag ideas were just boring. You can still make healthy choices with take out foods by following a few simple guidelines:

Look for veggies. When you scan the menu and pick an option with a larger quantity and variety of veggies. For example chicken and broccoli or veggie stir-fry. Feel positive about getting a strong start on your 5-6 servings of veggies a day.

Half the sauce. Consider asking for only half of the usual sauces on your food. Sodium in soy sauce and calories from added sugar in teriyaki sauce (and other sauces) adds sneaky calories!

Get steamed. Consider choosing steamed foods - dumplings or rice rather than fried which contain high saturated fats. Look at the calorie listing on the menu and choose a meal around 400 calories.

Savor the flavors. Take time to focus on you are eating, enjoying the chewing and tasting the variety. Frequently, we eat too fast or eat distracted watching a video.

"According to the experts at Ohio State University, you should chew softer foods five to 10 times, and more dense foods (meats/vegetables) up to 30 times before swallowing."

You will need to make sure you chew your food as thoroughly as possible.

Use chopsticks instead of a fork/spoon. Instead of stuffing food in as fast as you can, using chopsticks may slow down eating, take smaller bites, so you recognize when you are full.

Little changes in behavior can provide long lasting improvements to your health. Student Health Services has events and resources that can answer your questions. Check out our website or contact me to talk about healthy changes for you. Stop by Student Health Services in the lower level of the Campus Center to learn more.

Mary Sullivan is the Director of Health Education and Wellness, and can be reached at 408-864-8733 or at sullivanmary@deanza.edu

Beyond The Color of Fear captures students' eyes



Simone Clay
SOCIAL MEDIA EDITOR

Beyond the Color of Fear, a presentation held last Tuesday, was an eye-opening event many students with many shedding tears.

Victor Lee Lewis, the founder and Director of Radical Resilience Institute, spoke with students and faculty about privilege, oppression and color.

Event coordinators conducted exercises and presented clips from the "Color of Fear." Students asked compelling questions to further learn about the topic.

Lewis tells students "(Privilege) allows people who are associated with it (to thrive) and it stops us (underprivileged) from seeing interdependencies." Privilege,

the main topic of Lewis's presentation, requested the students discuss where the word originated.

One of the questions Lewis asked the students was the positive factors from studying oppression and liberation. Lewis repeated the question three times; a new answer rose each time. No response was the same.

"The good thing about studying oppression and liberation is knowing that one will always need the other" a student shouts across the room to get the creative energy flowing. Lewis asked students to repeat the same exercise again but instead this time, what are the bad factors to studying oppression and liberation.

The whole presentation was based off of the popular video series "Color of Fear." Eight men sit and discuss the topic of racism and what it means to be American.

In the room there were two African American men, one Chinese man, one



De Anza College Student Veteran's Association invites you to join us in creating a

Remembrance Memorial by signing the name of a Fallen Veteran

you would like to honor on Memorial Day

Wednesday May 23, 2018

12:30 - 1:30 p.m.

Main Quad

Boards are available for

signing May 17 - May 23 in the

RSS Lobby, Main Quad & Campus Center



In collaboration with the Veteran Services Office

DA Voices: What are the top three items in your bag?

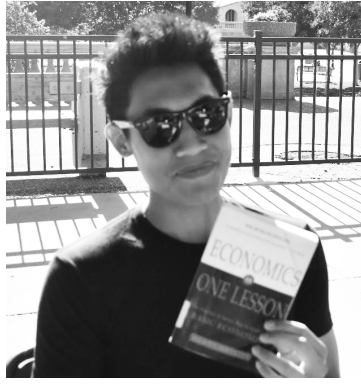
Megan Wong
CAMPUS BEAT EDITOR

Audrey Marques
IMPULSE EDITOR



Mascara, ear phones and laptop. "Mascara, I need to wake up in the mornings. It makes me feel alive."

Ani Gevorkien, 18,
communications and
political science major



Water bottle, nature blue pencil case and an economics book. "I am taking a professor that drops a quiz at any time... so I have this book all the time."

Bryan Chu, 23,
business major



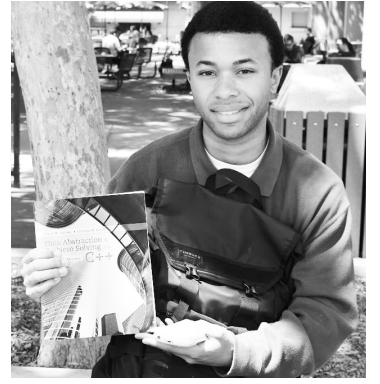
MacBook, pen and food. "Food, because it keeps me going"

Joshua Mercado, 18,
chemistry major



Water bottle, sunglasses and foundation. "I can't function without my sunglasses because it is California."

Mina Yeh, 31,
accounting major



Phone, flashcards and textbooks. "My flashcards I have a whole lot of those for studying."

Sheltiel Moulder, 20,
computer science major

'International Animated Film Classics' shows rare, obscure movies



William Roman
STAFF REPORTER

The first "International Animated Film Classics" screenings is happening this quarter in AT 120. Presented by professor Martin McNamara, these historical and independent animated films are not well known.

"World War II: Animated Advocacy and Propaganda" was the theme of the May 9 workshop which included three films; "Victory Through Air Power", an

educational film about the history of aviation and how the air force became such a big part of the armed forces.

"The Winged Scourge", another educational film that uses the Seven Dwarfs to explain how to protect yourself from Malaria infected Mosquitoes, and "Motaro's Sea Eagles", a Japanese animated film depicting cute animals as pilots who bomb Pearl Harbor.

"It's pretty memorable seeing something as adorable as these little characters doing something

as horrific as bombing Pearl Harbor" said Shisiedo Lanni, 28, animation major, explaining which was her favorite and why.

"It's an experiment. Seeing how we can open up the program to the public and also make up for some of the reduction in courses" said McNamara. He went on to explain that various animation courses from past quarters are no longer offered because of low enrollment.

Teresa Dey, lead instructor of De Anza's animation program, said she's looking forward to the

May 16 screening the most, saying, "They're going to show some of the De Anza student animation that's been done over the years and then also some Bay Area animation classics."

When asked who the target audience is, McNamara said, "Mostly animation and film majors are our primary target audiences but other De Anza students and members of the community."

McNamara also commented on animators and animation today, saying, "People see the work that they're doing in special effects

now and live action films but they're often unaware of the pure animated films that are out there as well."

In the future, McNamara plans on having three screenings per 2019 fall and winter quarters and hopes to schedule appearances from guest speakers.

There are four screenings left this quarter. All are free and open to anyone who would like to attend.

OPINIONS

How do memes affect our culture?

PRO: Memes raise awareness, add humor to media



Dan Nguyen
STAFF REPORTER

Memes are good because of the awareness they raise for important issues and events, despite the controversy surrounding them.

When Mark Zuckerberg was on trial for allowing Cambridge Analytica to access Facebook user's information a few weeks ago, I didn't know he was on trial until people started making pictures of him looking like a robot during the trial.

Despite the humorous context, they actually made me go out of my way to research the hearings.

Although memes can be insensitive in their portrayal of tragedies, they expose people to the serious context of the jokes they are laughing at.

Don't get me wrong, I know that memes can be dark and cruel. But they are also enlightening, since they help people think about situations they

otherwise would not.

Memes can also use content from television shows or movies for jokes, helping fans enjoy the media they love even more.

Many have created memes based on Marvel's recent "Avengers: Infinity War," discussing its most shocking, trending spoilers. The movie struck an emotional chord with the audience, leaving moviegoers hungry for more. The memes created after the film's release helped the audience process the shocking plot twists, and have a laugh while doing it, giving fans more "Avengers" content to enjoy in between films.

Memes are enlightening since they help people like me think about situations they otherwise would not.

Sure, memes can be super offensive, but also funny as hell, and it's not wrong to share jokes with other people online, no matter how offensive they are.

CON: Memes spread false information



Ryan Chen
PHOTO EDITOR

Memes spread misinformation, escalate racial tensions and create false expectations that lead to disappointment. They do not grant the full picture and are not a valid substitute for truth.

The recent memes about Mark Zuckerberg's recent Senate hearings are good examples of how memes spread harmful associations about current events. Images of him sitting on a cushion during the hearing to make himself look taller blew up on the internet, overshadowing the real issue: how Facebook handles our private information.

Memes about Kim Jong-Un and North Korea's nuclear program are another example. Although these depictions of their missile program's setbacks can be funny, memes falsely portray North Korea as harmless. Un is now armed with nuclear weapons, and memes about his nuclear program provide a false sense of security while he grows even more dangerous.

Although memes can seem harmless on the surface, they promote racism and

stereotypes. Memes associating Asians with academics set unrealistically high expectations. These jokes also make

Although memes can seem harmless on the surface, they promote racism and stereotypes.

it harder for Asians to feel validated by their own achievements, instead of feeling lost in a stereotype.

Memes can even ruin how we enjoy media. Specifically, they create false standards and set us up for disappointment. I haven't seen "Avengers: Infinity War," but I know a lot about the plot of the movie because of the memes I have seen online.

The next time you see a meme online, don't trust it, and don't let it enforce stereotypes in your mind. Better yet, don't look at them at all.

Editorial: District must openly address sexual harassment

The Foothill - De Anza district must openly address and combat sexual harassment with more resources allocated toward Title IX services.

Both De Anza and Foothill have failed to emphasize zero tolerance policies. There is no attempt at advertising Title IX services or identifying other victims of sexual misconduct, nor are resources made available to those who come forward.

On May 10, Foothill College's newspaper The Script broke news of sexual harassment allegations implicating Dominic Caserta, political science instructor, in sexually harassing students at Santa High School and Foothill.

While certain legal obligations require personnel confidentiality, Foothill-De Anza has failed to make any statement regarding their policies on sexual misconduct, nor have they reached out to other potential victims. Indifference in matters of student and faculty safety does not save face; it directly damages those who the administration should be protecting. Unfortunately, our district's lack of effort is nothing new.

The Title IX section of the De Anza website is laden with documents featuring pages and pages of policies, with an outline for filing a complaint. But there is no transparency surrounding the process of investigating a

complaint, no set timeline and no guarantee of closure for those who do file complaints.

There is little to no publicity about students' options for reporting on-campus incidents of sexual misconduct, and students might report professors to a dean who is not trained to handle sexual misconduct.

All positions relating to Title IX are held by those with extensive responsibilities already. These faculty and staff cannot allocate enough of their time and energy to helping victims of sexual harassment and assault, and they shouldn't have to.

Statistically, the few publicized sexual harassment cases over the years were probably not isolated incidents.

Systematically discouraging people from coming forward may keep a cleaner record, but the idea that our district wants to ignore sexual harassment is deeply disturbing.

In the fall, La Voz conducted a survey of students' experiences with sexual harassment and assault; several students anonymously admitted harassment from De Anza instructors that they never reported.

While there are mandatory CLERY statistic reports published at the end of each year, these don't necessarily reflect the experiences of students, as CLERY only

considers on-campus arrests. A 2016 guide from the CLERY Center specifically highlights underreporting of sexual misconduct, stating that only 28 percent of incidents are reported, and that 50 percent of victims do not consider the crimes against them serious enough to report.

With no guarantee and no clear path to justice, victims are left silenced and unsupported.

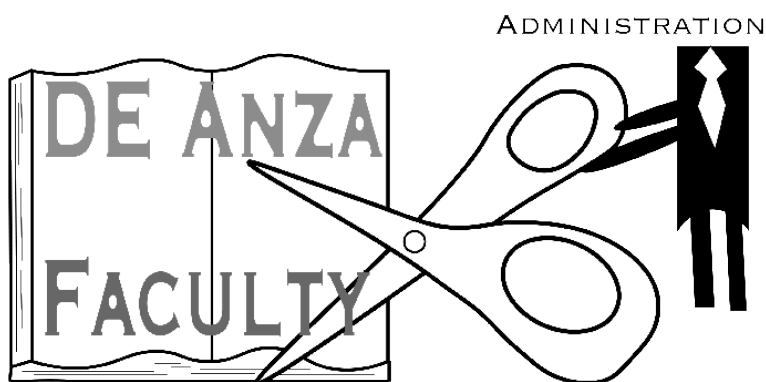
Emphasis on open enrollment means there is no mandatory orientation for students, meaning no mandatory education on identifying or reporting sexual misconduct.

This issue is concurrent with the unprecedented budget strain; it's more important than ever that district officials are cognizant of students' basic needs like protection from sexual harassment.

De Anza and Foothill: Step up and keep students safe. Do not turn your back on victims through vague processes and not allocating enough Title IX staff. Do not rest until sexual harassment is no longer an unfortunate reality on campus.

La Voz Editorial Board

Faculty undervalued in budget crisis



Tim Shively
GUEST CONTRIBUTOR

The Foothill-De Anza District's budget reduction plans endanger an unacceptable number of faculty jobs.

No one is denying that we are in a budget crisis. At last Monday's Foothill-De Anza Board meeting, a revised plan was approved to address the now \$17 million deficit, 50 percent of which will be De Anza's share to reduce over the next several years.

The uncertainty of the state budget - the District has been forced to map out hypothetical scenarios due to the lack of clarity about what the funding mechanisms will be - exacerbates the instability of the situation.

But it's not just courses and programs which will take the hit in

"Faculty and staff will lose their employment or have it reduced to the point that they can no longer afford to work at De Anza."

these reductions: Faculty and staff will lose their employment or have it reduced to the point that they can no longer afford to work at the college.

Surviving in the Bay Area is a problem we share with students, many of whom have stopped coming to De Anza because of their unaffordable rent, the increasingly long commutes and the rising cost of gasoline.

This is why the Faculty Association has insisted that the District pass on to us the 1.56 percent Cost of Living Adjustment, or COLA, which was allocated to community colleges in the 2017-18 State budget. Many people don't realize that the District appropriates this money for other purposes, and that the unions have to fight at the negotiating table to get these funds allocated to salaries and benefits.

You will probably hear claims from the District that faculty are causing additional layoffs by insisting on a COLA. Nothing could be further from the truth.

The District and College administrators make decisions about where to cut and how deeply.

Faculty have already been severely hit in relation to part-time instruction, the equivalent of 42 full-time instructors, and the Board has approved many non-essential expenditures over the past eight months which would have been more than enough to pay for the COLA.

It's time the District began to acknowledge the valuable work we do for students by investing in its employees.

GRAPHIC BY CARLOS MORALES

Letters to the editor

Vote no on Measure A

Editor:

Measure A is a proposal to amend the Santa Clara City charter to allow a two member district election system with rank-choice voting by single-transferable vote. The plan is to split the city into two districts, straight along El Camino; the heart of the Korean-American community. This is gerrymandering hiding in plain sight, right at home.

The City of Santa Clara is currently being sued due to the fact that its at-large system of electing City Council members violates the California Voting Rights Act. Measure A is the City Council's attempt to get out of this lawsuit. The city has kept the system in place despite reported evidence of "racially polarized voting" which diluted the votes of Asian-Americans. On May 15, the judge ordered an initial ruling that the city had violated CVRA.

Studies on cities such as Oakland, Berkeley and San Francisco, all who implemented this system, have shown that senior, minority and young voters are more likely to make mistakes on their ballots, leading to the exhaustion of their votes and their voices completely being erased.

Measure A only further complicates the voting process, which should be simple and straightforward, with the implementation of ranked-choice voting. Even our current Governor Jerry Brown, has said that ranked-choice voting "is overly complicated and confusing." The city of Santa Clara has not gone out of its way to educate its people on this experimental method of voting, and this is wrong for Santa Clarans of every background.

If Measure A were to be passed, the voices of the minorities living in Santa Clara will be diluted and disenfranchised—their voices, unheard. As a student of De Anza who is an Asian-American, and someone employed in the city of Santa Clara, it is terrifying knowing that this is happening so close to home. Our student government's constitutional mission statement is, "We, the student population of De Anza College, do hereby establish and adopt this constitution in order to provide for both fair and equal representation of students at the college, district, state, and federal levels..."

We should not sit still when such injustices will happen in our community. This is why De Anza Associated Student Body voted to join the coalition against Measure A. YOU can join our fight against Measure A too by telling friends and family who are registered to vote in Santa Clara to vote NO on Measure A. For more information, check out noasantaclara.com.

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Lawrence Su, DASB senator
Alexander Mabanta, APALI

Multiple De Anza athletic programs up for further review

Interim president: “After all is said and done, I don’t think there is going to be 19 teams”



PHOTO BY JARRA GOJOLO

The Lifetime Fitness & Wellness Center recently reopened for all students, but the Instructional Planning & Budget Team is discussing the gym’s future

Jarra Gojolo
SPORTS EDITOR

Ethan Maneja
STAFF REPORTER

Nine De Anza College sports teams were designated for viability review by the IPBT (Instructional Budget and Planning Team) during a meeting on May 15.

Programs selected for viability will be reviewed by the VAT (Viability Advisory Team) to decide their future at De Anza. The teams selected are football, men’s and women’s basketball, men’s and women’s water polo, men’s and women’s tennis, badminton and baseball.

De Anza’s Lifetime Fitness & Wellness Center, which recently reopened for student memberships, is also in jeopardy of being sent to viability. IPBT members cited the fitness center “not being self-sustaining” as reason for the consideration.

Data that could trigger the start of the process include retention rates, enrollment and applicability of the program to the workforce.

After the VAT meets to discuss the program, they will recommend a course of action to be taken by the team. The program can either be temporarily suspended, restructured, permanently discontinued, or left alone by the school.

The recommendation will then go back to the IPBT for further review, after which it will go to the College Council for any additions or changes. The council presents the decision to the Foothill-De Anza Board of Trustees for final approval.

The first viability meeting of programs will take place on May 23; school programs that go through the viability process are not guaranteed to be changed by De Anza.

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Rushing the QB: De Anza lineman ready to take next step toward NFL dream

Christian Babcock
STAFF REPORTER

Two years.

Less than that, actually. That’s how long Alex Tchangam has been playing football.

In that time, he went from joining De Anza’s football team in the middle of the 2016 season to being named first-team all-state in 2017. He narrowly missed becoming an All-American.

The versatile 6-foot-3, 260-pound weak-side defensive end finished the 2018 recruiting cycle as a three-star prospect according to the 247Sports Composite, the most trusted recruit ranking system in the business. He has now earned a full-ride scholarship to the University of Colorado-Boulder and will suit up for their football team in 2018. Colorado head coach Mike MacIntyre has praised his talents lavishly.

Anything else left to accomplish?

“I’m trying to make it to the NFL—I will actually make it to the NFL,” Tchangam said.

No big deal, right?

To understand where Tchangam gets that kind of confidence, you have to understand the rest of his story, before all of the accolades and attention.

It starts in Douala, Cameroon, where Tchangam was born and spent his early childhood. Prior to middle school, his family made the decision to immigrate to the United States. In his words, his family just wanted “better

opportunities, living-wise. And to have a chance to live the dream.”

The Tchangam family settled in Johns Creek, Georgia, about an hour northeast of Atlanta. When it came time for Alex to attend high school, his dreams of playing football had already materialized. But before he could live out his dreams on the field, he would have to sort some other things out.

“I’ve always wanted to play football in high school, but I had grade issues, so I couldn’t play,” Tchangam said. “So then I decided to take the JUCO [junior college] route, and then that’s when I started playing here.”

Before he could play at a junior college, though, someone had to discover him. He got his chance when De Anza head coach Tony Santos got a tip from a friend of his in Georgia, who was at a basketball tournament when he spotted Tchangam, whose natural size and strength stood out to him.

“He was at a basketball tournament in Georgia, and I have a friend whose son’s team was playing there,” Santos said. “And he was playing basketball. And my friend said, ‘Hey, what position do you play?’ He (Tchangam) says, ‘I’ve never played football.’ (Then Santos’ friend said), ‘Oh, you need to call my friend (Santos).’ And then he called me, and then that’s how the recruiting process started.”

Read the rest of the article at LaVozDeAnza.com